

**AMENDMENT OF THE 2021-2024 MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF SAN LUIS OBISPO AND
THE SAN LUIS OBISPO COUNTY PROBATION PEACE OFFICERS' ASSOCIATION (SLOCPPOA)
PROBATION SUPERVISORY UNIT (BARGAINING UNIT 32)**

The County and SLOCPPOA agree that Article 34 *Holidays* is hereby amended to read as follows:

34. HOLIDAYS

34.1 Parties agree that County may change County Ordinance Code Section 2.44.070, Holidays and Time Off, which provides the terms and conditions controlling use of paid holidays for all permanent and probationary employees of this Unit during the term of this Agreement. The County's holidays shall be:

- 34.1.1** January 1 (New Years Day);
- 34.1.2** The third Monday in January (Martin Luther King Day) (added July, 1984);
- 34.1.3** February 12 (Lincoln's Birthday);
- 34.1.4** The third Monday in February (Washington's Birthday);
- 34.1.5** The last Monday in May (Memorial Day);
- 34.1.6** July 4 (Independence Day);
- 34.1.7** First Monday in September (Labor Day);
- 34.1.8** The fourth Friday in September (Native American Day);
- 34.1.9** November 11 (Veterans Day);
- 34.1.10** That day in November designated as Thanksgiving Day;
- 34.1.11** The Friday in November immediately following the day designated as Thanksgiving Day;
- 34.1.12** December 25 (Christmas Day);
- 34.1.13** All other days as may be proclaimed by the County's Board of Supervisors. (Modified July, 1984)
- 34.1.14** A personal leave day is granted in exchange for observing September 9 (Admission Day) and will be allowed to be used at any time during the current fiscal year. Part-time employees shall take personal leave on the same pro rata basis as their part-

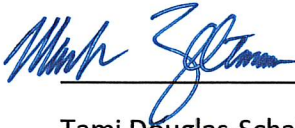
Attachment O

time schedule bears to the full work schedule of their department. This personal leave day cannot be accrued and will be lost unless utilized during the fiscal year.

34.1.15 The County reserves the right to update County Code 2.44.070, Holidays and Time Off, to provide that the holiday designated as Lincoln's Birthday shall be observed on a Monday or a Friday of the week on which the holiday falls.

For the County:

For SLOCPPOA:



Tami Douglas-Schatz,
Management Representative

Mark Zeltmann
for Tami Douglas-Schatz



Noah Arnold,
SLOCPPOA President

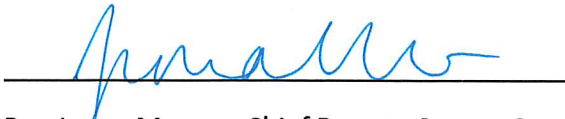
Dated: 5/22/23

Dated: 5/15/23

APPROVED AS TO FORM AND LEGAL EFFECT

RITA L. NEAL

County Counsel



By: Jenna Morton, Chief Deputy County Counsel

Dated: 5/25/23