

**SIDE LETTER TO THE 2021-2024 MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF SAN LUIS OBISPO
AND THE SAN LUIS OBISPO COUNTY PROBATION PEACE OFFICERS ASSOCIATION'S
PROBATION UNIT (BARGAINING UNIT 31) AND PROBATION SUPERVISORY UNIT (BU 32)**

1. Canine Pay

1.1. Canine Care Pay

1.1.1. Effective the pay period following Board of Supervisors' approval of this Side Letter agreement, an employee who is assigned a County canine by the Chief Probation Officer and who boards the canine at their home shall be paid seven (7) hours per week at the rate of \$22.50/hour (\$15/hour at time and a half) for all time the employee spends outside of regular work hours on the care of the assigned canine.

1.1.2. Compensable canine care activities include feeding, grooming, exercising, cleaning up, and obtaining regular veterinarian services, and generally does not include other time spent with the canine (e.g. normal commute time, etc.). Employees subject to this provision shall not receive on-call pay or call back pay for any time spent in the regular care of the assigned canine. The residence of the employee assigned a County canine shall not constitute as the employee's work location.

1.1.3. The parties estimate that the employees spend 7 (seven) hours per week outside the regular work hours on regular compensable canine care activities. The parties further agree that any time spent in excess of such time is generally not reasonably necessary and must be authorized by a supervisor. The care and maintenance pay are full compensation for any and all regular canine care activities outside of regular work hours that may have occurred, may occur in the future, and may be compensable under the Fair Labor Standards Act.

1.2. Canine Specialty Assignment Pay

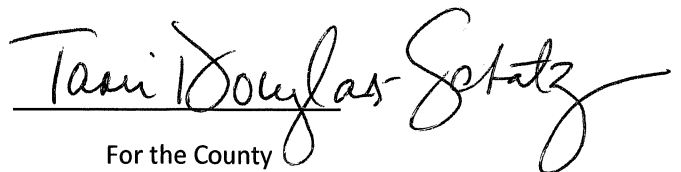
1.2.1. An employee assigned a County canine by the Chief Probation Officer shall receive a monthly stipend of \$200, in addition to the Canine Care Pay in 1.1.1 above.

DATED: 9/19/2022

So Agreed:



For SLOCPPOA



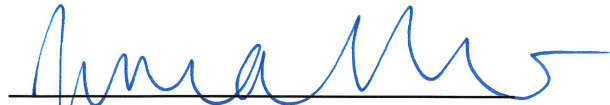
For the County

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL

County Counsel

By:



Jenna Morton, Chief Deputy County Counsel

Dated:

9/19/22