

POLICY #300: INVESTIGATION AND DISCIPLINARY PROCESS

I. PURPOSE

- A. To establish a policy that defines the County of San Luis Obispo Emergency Medical Services Agency (EMS Agency) certification review process.

II. SCOPE

- A. This policy applies to all applicants and holders of EMT certification, paramedic accreditation and MICN authorization in the County of San Luis Obispo (SLO).

III. DEFINITIONS

- Investigative Review Panel (IRP): An impartial advisory body, the members of which are knowledgeable in the provision of prehospital emergency medical care and local EMS system policies and procedures, which may be convened to review allegations against an applicant for, or the holder of, a certificate, assist in establishing the facts of the case, and provide its findings and recommendation to the Medical Director of a local EMS agency.

IV. POLICY

- A. The EMS Agency Medical Director or his or her designee may revoke, deny, temporarily suspend or issue a restricted EMT certification, paramedic accreditation/license or MICN authorization.
- B. Disciplinary proceedings for EMTs will be conducted in accordance with Title 22, Division 9, Chapter 6 of the California Code of Regulations.
- C. Negative action against any paramedic accreditation or MICN authorization may be instituted by the EMS Agency Medical Director based upon the finding of an imminent threat to the public health and safety as evidenced by the occurrence of any of the items listed in the California Health & Safety Code, Division 2.5, Chapter 7, Section 1798.200.
- D. If at any time during the investigation it is determined that the facts support negative action relating to paramedic accreditation or MICN authorization, the Medical Director may convene an IRP at his or her discretion.
- E. Paramedic licensure action by the EMS Medical Director to immediately suspend a holder's license will be performed in accordance with the California Health and Safety Code 1798.202.
- F. An application for or the holder of, will be denied and does not require an IRP or an administrative hearing if the individual fails to meet the application or re-application requirements for certification, accreditation or authorization in the County of SLO.

- G. The employer and appropriate state authority will be notified of any disciplinary action taken against a certification, accreditation, license or authorization.

V. AUTHORITY

- California Health and Safety Code, Division 2.5., Section 1797.202 (c); 1798.200 - 1798.211.
- California Code of Regulations, Title 22, Division 9, Chapter 2, Section 100079; Chapter 4, Section 100166 and Chapter 6.
- California Government Code, Sections 11370 et seq. (Administrative Procedure Act), Title 1, Sections 1000-1050.

VI. REFERENCES

- [Recommended Guidelines for Disciplinary Orders and Conditions of Probation](#)

VII. ATTACHMENTS

- A. Independent Review Panel
- B. County of SLO EMS Agency Investigation and Discipline Process for EMS Personnel Guide