ALAB MEETING MINUTES

Monday, April 2, 2018

Members and Alternates Present: Jean-Pierre Wolff, Sarah Kramer, Dan Rodrigues, Jutta Thoerner, Mark Battany, Lisen Bonnier, David Pruitt, Dick Nock, Kaylee Ellis

Staff Present: Marc Lea, Lynda Auchinachie - San Luis Obispo County Department of Agriculture

Absent Members: Mark Pearce, Don Warden, Greg France, Craig Pritchard, Tom Ikeda, Chuck Pritchard, Claire Wineman

Guests Present: Devin Best – Upper Salinas/Las Tablas RCD, James Green – SLO County Farm Bureau

1. Call to Order: 5:10 pm Chair Wolff

2. Previous Minutes – February 2018

MOTION: Rodrigues Approve February 2018 minutes with the two minor changes as described by M. Lea.

MOTION 2nd: Kramer

Approved: Unanimous by all voting members. No "no" votes or abstentions.

3. Announcements from ALAB Members:

- Mark Battany shared copies of the current issue of California Agriculture Magazine
 which is devoted to articles related to the Sustainable Groundwater Management Act
 (SGMA). An article by Mark about his Paso Robles vineyard irrigation study is included.
 The magazine is available at
 http://ucanr.edu/repository/fileAccessPublic.cfm?calag=fullissues/CAv072n01.pdf&urlattachment=N
- Lisen Bonnier indicated the meetings about the Los Osos Groundwater Basin fringe areas are going well and they will be submitting information that may result in that area being exempt from SGMA requirements.
- Dave Pruitt announced this year's Central Coast Greenhouse Growers Association 17th
 Annual Open House Scholarship Fundraiser will be held Saturday, April 21, 2018, from 9am 2pm. Additional information is available at info@ccgga.com.

4. ALAB Governance – Marc Lea

 Marc Lea indicated he will make one more attempt to gain an environmental member nominee through EcoSLO. ALAB members discussed the importance of maintaining the position and recommended a future agenda item to include expanding the environmental organizations that could nominate a member. Dan Rodrigues asked if Marc could further research the ALAB Operating Guidelines to determine if removing the seat entirely would be another possibility, and if so, what that process would entail.

5. Announcements from County Agriculture Department – Marc Lea

- Marc Lea reminded ALAB members that all cannabis activities require a land use permit.
 In response to some manufacturing projects that appear to be beyond what the ordinance allows for on agricultural land, the Planning Department provided an Ag Cannabis Manufacturing Guidance Document available at <a href="https://www.slocounty.ca.gov/getattachment/Departments/Planning-Building/Department-News/Know-Before-You-Grow/PLN-2019-Cannabis-Manufacturing-Guidance.pdf.aspx?lang=en-US
 Manufacturing-Guidance.pdf.aspx?lang=en-US
- Marc Lea reminded ALAB members that hemp was adopted as part of the crop production definition and therefore hemp cultivation does not require growers to obtain a land use permit. However, the crop production definition also includes reference to State restrictions on hemp that must be met. The restrictions have raised concerns that a loophole may exist. At this time, hemp growers (other than research institutes) are required to register with the Agriculture Department and follow rules that have not yet been established. Until the rules for hemp growing are adopted by the State, the Agriculture Department is not accepting registrations and therefore hemp cannot be legally grown in our county without applying for a cannabis activity land use permit (or if it is being grown by a recognized Ag Research Institution).
- ALAB members discussed the challenges associated with growing hemp for fiber and
 other products such as insulation and feed material. There is a shortage of processing
 facilities for hemp. Loans cannot be provided for hemp operations and banks cannot
 accept monies associated with hemp. Mark Battany opined that unless hemp is very
 drought tolerant it is not expected to be grown to any great degree in this county.
- Marc Lea encouraged growers using pesticides within a quarter mile of a school to use CalAg Permit system to meet the school notification regulatory requirements. The system helps expedite the process, but it is not required to be used.
- Marc Lea indicated that the Programmatic EIR for treatments of Asian citrus psyllid and other invasive pests has been subject of a lawsuit and a subsequent injunction. This injunction has affected CDFA's ability to treat recently detected invasive insect populations.
- 6. Growing Responsible and Socially Sustainable Cannabis Best Management Practices
 Verification Program Devin Best, Executive Director, Upper Salinas-Las Tablas Resource
 Conservation District
 - Devin Best presented an overview of the "Growing Responsible and Socially Sustainable Cannabis (Grass-C) Best Management Practices Verification Program" recently developed to provide cannabis growers with a self-assessment and certification tool.
 The tool is envisioned to be used statewide. Devin requested feedback from ALAB members as the document is in a draft form and considered a living document. (DRAFT COPY IS INCLUDED AT THE END OF THESE NOTES)
 - ALAB members suggested changes to address identified issues as well as potential social impacts with neighbors. Overall, ALAB members recognized the value of the tool.

7. Future Agenda Items:

• Consider recommending BOS revise ALAB Procedural Guidelines to expand the environmental organizations that could nominate an ALAB member.

Next meeting – May 7, 2018

Meeting Adjourned 6:35 pm

Respectfully submitted by Lynda Auchinachie, San Luis Obispo County Department of Agriculture



GROWING RESPONSIBLE AND SOCIALLY SUSTAINABLE CANNABIS (GRASS-C)

BEST MANAGEMENT PRACTICES VERIFICATION PROGRAM

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OVERVIEW

Introduction

The Compassionate Use act (Proposition 215) and the Adult Use Act (Proposition 64) changed the cannabis industry in California from a black market to a viable commercial commodity. With new licenses at the county and state level being issued for legal cannabis production, it is imperative best management practices (BMPs) are employed to prevent habitat degradation and ensure sustainability of both growing practices as well as natural resources. The Upper Salinas – Las Tablas Resource Conservation District, in collaboration with cannabis growers, researchers, resource agencies, and other technical experts have put together a program to allow gradation of certified cannabis growers for San Luis Obispo County.

Purpose

The purpose of this program is to establish all the necessary best management practices known for cannabis production within San Luis Obispo County, California. Although this program is solely focused on the political boundaries of San Luis Obispo County, it is the intent of the program to be applicable and adapted to other regions within the state for cannabis production. The goal of this program is to objectively identify, prioritize, and rank natural resource issues relevant to cannabis production. In order to do so, the program looks at both the macro and micro-scale resource concerns and has set criteria and best management practices (BMPs) for the varied cannabis growing methods (i.e. greenhouse, hoop house, outdoor).

The following are guiding principles to achieve sustainable cannabis production and resource management.

- 1. Help protect, conserve, and enhance natural resources
- 2. Design alternatives that meet local resource planning criteria for identified resource issues
- 3. Include human concerns for achieving sustainable agricultural systems
- 4. Consider the effects of planned actions on interrelated geographical areas (i.e., looking off-site, beyond the planning unit boundary)
- 5. Consider and explain the interaction between ecological communities and society
- 6. Focus on ecological principles
- 7. Consider the effects, risks and interactions of planned systems and practices on the natural resources, as well as economic and social considerations
- 8. Identify where indigenous stewardship methods might be needed or explored
- 9. Assist with development of plans, regardless of scale, which will help achieve the objectives
- 10. Identify where knowledge, science, and technology need to be advanced

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INSTALLATION OF GROWING OPERATION

Land Use & Conservation Measures

Prior to establishing a cannabis grow facility, it is important to assess and evaluate the location of the operation in proximity to natural resources. Below are BMPs for various categories of land use resource issues.

<u>Topography</u> - Planting on slopes greater than 30% should have hillside terraces that match the contours of the landscape. Whether the operation is a greenhouse, hoop house, or outdoor, installation and management of the site should follow the topography to reduce potential for soil erosion.

1.	Has a consultation with local agencies (i.e. Resource Conservation Districts [RCD], University of California Cooperative Extension [UCCE], California Department of Food and Agriculture [CDFA]) occurred or has the applicant used agency resources to complete a conservation plan?					
	□ Yes (2pts) □ No					
	If yes, list the Agency and your contact or resource used:					
2.	Prior to planting, were the percent slope, aspect of each planting location, and the total acres of land within different levels of erosion risk identified?					
	\square Yes (2 pts) \square No \square NA (Indoor facility)					

<u>Soils</u> – A preliminary inventory of soils should be done prior to any earth movement activities. The Natural Resource Conservation Service Web Soil Survey (https://websoilsurvey.sc.egov.usda.gov/App/HomePage.htm) provides accurate information about the types, depths, and properties of soils for continental United States. Highly erosive soils, alkaline, or soils not-conducive for outdoor operations should be avoided.

- Attach NRCS soil survey map to this document.

<u>Light/Sun</u> – At the onset, the operator should make the determination about how to provide adequate light for growing cannabis. During varying stages of plant maturity, light, and consequently the lack of, can alter the timing of different physiological changes in the plant. If an operator chooses to rely solely on the sun as a light source, attention should be made for the

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number of hours/day of sunlight is present throughout the growing season. If using artificial light, the operator should have a plan for number of hours of light exposure needed to induce various stages of plant growth.

	1.	Does the operation use artificial light?			
		□ Yes	□ No (2 pts)		
	2.	Has any native v	egetation removal o	occurred to develop a pl	anting area?
		□ Yes	□ No (2 pts)		
	3.	What percent of	total grow time is re	eliant on artificial light?	
	□ 0	-25% (4 pts)	25-50% (3 pts)	□ 50-75% (2 pts)	□ 75-100% (1 pt)
hydrology watercour found in tl	and ses t ne P	I soil by limiting e to the best ability. acific Watershed	rosion and sedimen In addition, proper Associates Handboo	ed and maintained to recont. Roads should be contrural road construction ok for Forest, Ranch, ares/roadsenglishbookapri	nstructed to avoid a BMPs such as those and Rural Roads
	1.	Are access roads	constructed to mini	imize erosion?	
		☐ Yes (2 pts) ☐	l No		
	2.	Are there signs o	f riling, ponding, or	gullying on any access	s roads?
		□ Yes □	No (2 pts)		
	3.	Are appropriate of	crossings and draina	age systems installed?	
		☐ Yes (2 pts)	□ No		
have estab minimum ephemeral and Wildli	olish setb , or ife s	ed strategies to proacks from various man-made draina ervice provides at	otect those resource waterbody classifi- ge) to reduce contain online wetlands m	waterbodies surroundings. For example, operations (<i>i.e.</i> perennial, imination of watercourse apper tool (https://www.nds.throughout.the Unit	ions should have intermittent, es. United States Fish v.fws.gov/wetlands/)
	1.	Has the operation	identified waterbo	dies occurring on site?	
		☐ Yes (2 pts)	□ No		

2.	Have downstream basins been identified?				
	☐ Yes (2 pts) ☐ No				
3.	Are there established minim	um setbacks fro	m waterbodies?		
	☐ Yes (2 pts) ☐ No				
Fill in	the table with the appropriate	waterbody and	estimated setback for	r each.	
	Waterbody Type Perennial Enhanceral	*Total Number	r Minimum S	Setback	
	Ephemeral Intermittent				
	Man-made drainage				
	*note: calculate the total number of	of each waterbody t	ype occurring on the prop	perty.	
Fish and Wild every five (5) A grow operar and develop concorporating forest/woodland	What is the condition of the Good (3 pts) Fair life Resources – It is recomm years. A Resource Conservation should identify any sensitionservation practices to minimpredatory bird stands, protected area management.	ended a conservation District (RO tive fish and will mize impacts. Exion of stream harms.	vation plan be in place CD) plan or equivalen dlife species present example BMPs would abitat, preservation of	nt is acceptable. on the property I be	
1.	Has the operation conducted	any biological	surveys or studies?		
	☐ Yes (2 pts) ☐ No)			
	If yes, attach any surveys or	studies.			
2.	What percent of the property and naturalized grasses, flow		-		
	□>60% (4 pts) □>30)-59% (3pts)	□10-29% (2 pts)	□<10% (1 pt)	
	Attach map marked with per	cent of property	maintained in non-p	roduction.	

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<u>Cultural Resources</u> – Prior to any grading, all cultural resources should be identified and mapped, especially in areas known to have historic activity or sites.

	1. Has a cultural resources survey been conducted prior to installation?
	☐ Yes (2 pts) ☐ No
	2. Have measures been made to protect any cultural resources?
	☐ Yes (2 pts) ☐ No
	If yes, describe what has been done or planned to be done:
	Overall ranking score for land use and conservation measures:
	Points out of 37 Points Possible
Planti	ng Setup
	 Cannabis operations should strive to rely on 100% renewable energy such as wind, or in few circumstances micro hydropower production.
	1. What is the source of power used?
	☐ Conventional
	□ Wind
	□ Solar □ Hydro
	☐ Hydro ☐ Generator
	☐ Other:

2. Estimated percent renewable energy:

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	25% (1 pts)	□ 25-50% (2 pts	i) 🗆	50-75% (3pts)	□ 75-100% (4pt))
is groundwate Upper Salinas groundwater i months (Janua 3/32" (i.e., sm suction pressus screens (http://www.w_screen_desig can be used for operated to be Permits for wa agency dependence of the sters, pump around the clo	er, a proximity of a Las Tablas I mpacts. If the ary to April). Shall enough to earlie is invisible. Expected as a last of the expected as a last o	analysis and well (RCD) should be a source is from suburface-water purexclude small fish National Marine (Tes.noaa.gov/pub). Rain water hard these systems are the winter months and storage will point of diversional to the nature of the ensure plant vition of the consure plant vition.	draw dow conducted arface-water mps will be a) and scree e Fisheries dications/h west and gree used, the and avoid be obtained and/or storage f cannabis ality and v	on calculator (a) to determine her, withdrawals e screened with en diameter muser service has guardened with each control of the control of through the aborage capabilities from heavy equal operations, sorigor. This may	s should be limited to a openings no greater ast be large enough the idelines for surface-values region 1997. Ther sources of water signed, engineered, a ghboring waterbodie appropriate regulatory	t with wet than he water fish that and es.
1.	Are measures	taken to reduce	noise?			
	☐ Yes (2 pts)	□ No				
	List measures	to reduce noise	levels on tl	ne property.		
		-		•	as well as curation, agement, and canopy	
1.	Was the space	ng chosen based	on soil typ	e, rootstock, te	errain, variety, and cl	one?
	☐ Yes (2 pts)	□ No				

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	2.	Was the trellis and training system designed to optimize canopy microclimate, sunlight exposure (if applicable), and minimize disease and insect pressure?
		□ Yes (2 pts) □ No
		If yes, provide a written description of your trellis system(s) and how it addresses these issues.
_		
cannabis g	grow	can be problematic for certain operations, especially depending on varietal of an and proximity to other properties. Facilities should develop and adopt an odor ased on best management practices to reduce odors from various sources.
	1.	Does the operation have an odor control plan?
		☐ Yes (2 pts) ☐ No
		Overall ranking score for planting setup:
		Points out of 12 Points Possible

OPERATION AND MAINTENANCE PRACTICES

Crop Water Use

Each operation will vary in relation to crop water use. For the purposes of this document, the water use for cannabis has been divided into four (4) main categories: indoor, greenhouse, high hoop, and outdoor. For clarification, indoor is considered to be an enclosed structure where all environmental and climatic factors such as light, temperature, and pests can be controlled. Greenhouse and high hoop are similar with the variance that greenhouse is enclosed whereas

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high hoop has open corridors under the structure, while outdoor is does not have a protective cover over the crop.

Crop Water Rec	<u>quirement</u>			
□Indoo	r			
□Green	house			
□High	hoop			
Outdo				
	e the maxim growing tec		et estimated crop water	requirements for the
□Indoo	r:	AF		
□Green	house:	AF		
□High	hoop:	AF		
□Outdo	or:	AF		
Growing Season	<u>1</u>			
1. V	What is the	annual average len	gth of time for growing	cannabis on your property?
□0-3 m	onths	\Box 3-6 months	\Box 6-9 months	\square >9 months
Harvest number	rs/frequency			
1. V	What is the	annual number of l	narvests?	
$\Box 1$	$\Box 2$	□3	□>3	
Source of water	(i.e. surface	e, roof runoff, grou	undwater). Circle all that	t apply.
• Sur	face			
	undwater			
	n Harvest			
	ywater			
	ural precipi			
• Oth	er:			
Irrigation practi	ce – flood, l	nand, sprinkler, dri	p, or dryland. Circle all	that apply.

- Flood
- Sprinkler
- Drip
- Hand
- Dryland

• O	ther:
Water quality	– dissolved oxygen, pH, salinity, metals, salts, etc.
1.	Is a water quality analysis conducted more than every five years?
	\square Yes (2 pts) \square No
2.	Frequency of water quality analysis:
	Annually (3 pts) Every 3 years (1 pt) No
If ye	es, attach analysis results.
3.	Are any measures being taken to address water quality issues?
	\square Yes (2 pts) \square No
	If yes, list/describe what measures are being taken to address water quality:
4.	What are the water quality measures of concern? List (e.g. high pH, metals,
	nitrogen, etc.):
Stock – seed,	clone, teen, early vegetative
1.	What is the base stock type for the operation?

2. Prior to receipt of plant material, were tests for viruses conducted?
☐ Yes (2 pts) ☐ No
If yes, attach virus test.
Overall ranking score for crop water use:
Points out of 9 Points Possible
Soil & Sediment Erosion Control Cover crop
1. Are there cover crops?
☐ Yes (2 pts) ☐ No
2. Are the cover crops composed of native vegetation and in good condition?
☐ Yes (2 pts) ☐ No
3. Estimated percent cover:
\square 75-100% (4 pts) \square 50-75% (3pts) \square 25-50% (2 pts) \square 0-25% (1 pt)
<u>Mulch</u>
1. Has mulch been applied to reduce soil erosion?
☐ Yes (2 pts) ☐ No
2. Is there a minimum of 2-4" applied around the facilities, including plants?
\square Yes (2 pts) \square No

3	Does the area have adequate amount of mulch surrounding the operation to prevent soil erosion?				
	☐ Yes (2 pts) ☐ No				
4	. Does the operation have an erosion control plan and/or BMPs installed?				
	☐ Yes (2 pts) ☐No				
List e	erosion control BMPs in the plan or installed:				
Filter strips					
1	. Are there filter strips installed?				
	\square Yes (2 pts) \square No				
2	. If so, are the filter strips adequately reducing pollutants to watercourses?				
	\square Yes (2 pts) \square No				
Soil stabilize	<u>ers</u>				
1	. Have soil stabilizers been applied?				
	\square Yes (2 pts) \square No				
	If yes, list/describe type of soil stabilizer:				

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	2. How frequently are soil stabilizers applied?						
		0-3 months	□ 3-6	months	□6-12 months	□>12 months	
	Overall	ranking score fo	er soil and	sediment c	ontrol measures:		
	-	Points	out of Z	22 Point	s Possible		
Each factoring prominimized depending food condesignated	eduction. The or eliming on the Outsiners and	need to have ade The purpose of hate pollutant di operation, and ir ad beverages, tin yee to oversee ar	naving a wascharge in clude, bunber/lumb	vaste manag nto watercon t not limited er, and met	lealing with byproducts gement plan, procedure urses from stockpiling. d to, organic materials, al scraps. It is recomme id waste procedures and	waste can vary, metal, pipes, soil, ended for a	
	1.	Is there a design	nated was	te managen	nent employee?		
			es (2 pts)	□No			
	2. Does the facility have adequate storage of waste materials?☐ Yes (2 pts)☐ No						
	3.	berms, dikes, b			asures installed around control BMPs, etc.?	solid waste such as	
	4.	Are organic and	l inorgani	c waste kep □No	ot separate?		

Composting

1.	Does the operation have on-site composting of organic waste material(s)?		
	\square Yes (2 pts) \square No		
2.	Is compost coming from off-site (imported)?		
	□ Yes □No		
	If yes, what percentage of compost is from off-site?		
□75-100% (I	\Box pt) \Box 50-75% (2pts) \Box 25-50% (3 pts) \Box 0-25% (4pts)		
3.	Is previous year's (season's) compost being used on-site?		
	\square Yes (2 pts) \square No		
4.	If yes, are any inorganic supplements added to the compost?		
	☐ Yes (2 pts) ☐ No		
Disposal area	<u> </u>		
1.	Are there sufficient numbers of solid waste storage areas?		
	\square Yes (2 pts) \square No		
2.	If there are solid waste storage areas, are they located a minimum of 50 ft away from any drainage areas or watercourses?		
	☐ Yes (2 pts) ☐ No		
3.	Are potentially hazardous wastes segregated from non-hazardous?		
	\square Yes (2 pts) \square No		
Overa	ll ranking score for waste management practice:		
	Points out of 24 Points Possible		

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Soil Management

Soil management involves the physical and chemical parameters necessary to provide adequate soil moisture and macro- and micro-nutrients to plant growth. In addition, management of soil includes practices of incorporating materials either on-site or offsite to ensure adequate nutrient levels.

Composting							
1.	Does the facility incorporate composting as a soil management practice?						
	☐ Yes (2 pts)	\square No					
2.	What is the fre	equency of comp	posting	applied?			
□Mor	nthly (4 pts)	□Quarterly (3 p	pts)	□Bi-annually	y (2 pts)	□Annually (1	pt)
3.	Is the composi	t tested for organ	nic cont	ent?			
	☐ Yes (2 pts)	\square No					
Organic and i	norganic compo	<u>ounds</u>					
1.	What percenta	ge of organic to	o inorgai	nic compound	ls are in	the soil?	
□75-100% (4g	pts) \square 50-7	75% (3pts)	□25-50)% (2 pts)	□0-25	5% (1pt)	
If inor	ganic compoun	ds are used, pro	vide a li	st of which a	re used i	n the soil:	
Ove	rall ranking sco	ore for soil mand	agement	practices:			
	Po	ints out of 1	2 Poir	nts Possib	le		

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Materials Storage

Materials used in the production of cannabis must be documented and stored to prevent accidents or spills. Each facility should have a designated materials storage container with an emergency evacuation and spill plan in place.

<u>Materials Management Plan</u> – Each facility should have a management plan and strategy for dealing with materials both hazardous and non-hazardous to prevent accidental spills and to address emergency situations.

address en	ierg	ency situations.		
			naterials storage facility is important for minimizing risks and groundwater or surface waterbodies in the case of an accident.	
	1.	Is there a design	nated storage facility on site?	
		☐ Yes (2 pts)	\square No	
	2.	If yes, is the facility located at a distance sufficient to prevent contamination to surface water bodies?		
		☐ Yes (2 pts)	\square No	
Storage _				
	1.	Are there controls basin, etc.)?	ol measures to prevent spills (e.g. spill proof containers, catch	
		☐ Yes (2 pts)	\square No	
	2.	Are the storage containers used appropriate for the materials stored in them?		
		☐ Yes (2 pts)	\square No	
	3.	Is there a secon	dary containment system or overfill prevention system in place?	
		☐ Yes (2 pts)	\square No	
Listing of	mat	<u>erials</u>		
	1.	Are the appropriavailable?	riate material safety data sheets (MSDS) posted or readily	
		☐ Yes (2 pts)	\square No	

Emergency spill and evacuation plan

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1.	. In the event of a spill or emergency, is there a plan in place to address these issues?		
	\square Yes (2 pts) \square No		
2.	If yes, when was the plan recently updated?		
□0-3	months (4 pts) \square 3-6 months (3 pts) \square 6-12 months (2 pts) \square >12 months (1pt)		
3.	Are absorbent pads, socks, or blankets readily available in the case of a spill or emergency?		
4.	 ☐ Yes (2 pts) ☐ No 4. Have all employees been trained in proper emergency spill prevention procedures? 		
	\square Yes (2 pts) \square No		
5.	5. Is there at least one person present at all times with skills and knowledge to implement an emergency prevention spill plan?		
	\square Yes (2 pts) \square No		
Overall ranking score for materials storage management and practices cumulative score:			
Points out of 24 Points Possible			

Pest Management

Pest management and pest control is the focus for sustainable cannabis production. The operator needs to account for many issues when deciding when and how to manage or control a pest such as pest life stage, abundance of beneficial insects, economics, and injury to existing crops. Use of proper equipment (mechanical vs. chemical) for management is also another important factor to consider. Each facility should strive to have low-input practices with standards that are adaptable and flexible as new information and techniques become available.

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<u>Identification</u> – Identification of potential pests is the first step to management and control. Each facility should have expertise and current knowledge of potential pests and be able to readily identify nuisance pests from beneficial insects, plants, etc.

	1.	Are plants surveyed on a regular basis for identification and accounting of pests?			
		☐ Yes (2 pts)	□No		
	2.	Have any pest Agriculture?	s identified been repor	rted to California Depa	artment of Food and
		☐ Yes (3 pts)	□No		
	If :	yes, how freque	ently?		
	Dail	y (4 pts)	□Weekly (3 pts)	☐ Monthly (2 pts)	□Annually (1 pt)
o minimiz	ze, c	control, and pos	ssibly eradicate them.	The plan can be a livi	should be implemented ng document which dance of the pest present
	1.	Are chemical	treatments applied?		
		□ Yes	□No(2 pts)		
	If yes, are the chemical treatments (pesticides, fungicides, etc.) on approved (<i>i.e.</i> Clean Green Certification)?			etc.) on approved list	
		☐ Yes (2 pts)	□No		
	Attach documentation of all chemical treatments applied.				
	2. Are treatments applied to the smallest area possible to achieve control (spot sp vs. overhead)?			ieve control (spot spray	
		☐ Yes (2 pts)	□No		
	3.	Are there adec weeds, disease	quate sanitation practice?	ees employed to preve	nt spreading of pests,
		☐ Yes (2pts)	□No		
		If yes, what is	the frequency of appli	ication?	

	65	S. Main St. Ste. 107 Templeton, CA 93465 805.434.0396 x 3196 www.us-ltrcd.org
		☐ Daily ☐ Weekly ☐ Monthly ☐ Yearly
	Over	all ranking score for pest management and practices:
		Points out of 17 Points Possible
WORK	KFOR(<u>CE</u>
In order working commu requires	r for cag g envir nity. A s a safe	and Labor Management nnabis production facilities to be sustainable, they must provide a safe and fair onment for their employees and interact successfully with the surrounding heavy reliance on human labor to conduct various stages of cannabis production and fair work environment. Providing fair compensation, benefits, and promoting k environment should be the goal of each facility.
Require	<u>ements</u>	
	1.	Is there an employee handbook with the appropriate human resources policies (harassment, salary, benefits and incentives, safety policy procedures and grievances, etc.)?
		\square Yes (2 pts) \square No
	2.	Is there a Job Hazard Analysis (JHA) provided to employees and kept on site?
		\square Yes (2 pts) \square No
	3.	Does the operation pay competitive salaries for the region?
		\square Yes (2 pts) \square No
		If yes, provide documentation of average salaries per job category for the region.
	4.	Are any benefits (health, dental, vision, life) contributions made on behalf of the employer?
		\square Yes (2pts) \square No

If yes, what percentage of medical insurance premium is covered by the employer? $\Box 100\%$ (4 pts) $\Box 75\%$ (3 pts) $\Box 50\%$ (2 pts) $\Box <50\%$ (1 pt)				
5. Is there a formal process for performance evaluations?				
\square Yes (2 pts) \square No				
6. Is there a formal process for grievances and disciplinary action?				
\square Yes (2 pts) \square No				
Overall ranking score for social equity and labor management and practices:				
Points out of 16 Points Possible				

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For further information, Clean Green (www.cleangreencert.org) has valuable information on cannabis production BMPs, including a list of products. Clean Green Certified Program provides a list of products that are used and have been reviewed for Clean Green certification (available at: https://www.cleangreencert.org/wp-content/uploads/2016/10/MasterCGReviewedInputList-Revised-8-5-16.pdf). This list does not include all products that may be used, but a sample of those that have been reviewed.

For products not on this list, the following resources are useful in determining the best products and ingredients that will assist you in developing a sustainable crop operation:

□ Organic Materials Review Institute (OMRI), www.omri.org (the generic search tool is
very helpful also).
☐ Washington State Department of Agriculture (WSDA).
http://agr.wa.gov/FoodAnimal/Organic/MaterialsLists.aspx
□ National List of Allowed and Prohibited Substances
www.ams.usda.gov/NOP/NOP/standards/ListReg.html
☐ CDFA Fertilizer Product Database – Organic Input Materials (OIM)
https://www.cdfa.ca.gov/is/ffldrs/fertilizer_OIM.html
☐ ATTRA has a new Ecological Pest Management, on-line pest management tool for
farmers. This database highlights reduced risk materials that can be integrated with
ecological pest management strategies. It can be found at the following link:
http://www.attra.org/attra-pub/biorationals/biorationals_main_srch.php

Attached a list of products **not** included in any of the aforementioned resources.

Category	Score
Land Use & Conservation Measures	
Planting Setup	
Operation & Maintenance	
Soil & Sediment Control	
Waste Management	
Soil Management	
Materials Storage	
Pest Management	
Social Equity & Labor Management	
TOTAL:	
POINTS POSSIBLE:	173
*RANK:	

Score	Rank
173-165	AA
164-156	A
155-138	В
137-121	C
120-103	D
<102	Cannot be
	considered for
	this program

Self Assessment conducted o	n:/20
Self Assessment conducted by	y:
	Print name
	Signature
Verification conduced on:	_//20
Verification conducted by:	Print name, Title
	Signature