# **Board of Trustees**

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Date: December 21, 2023

To: Board of Trustees

From: Carl Nelson – Executive Director (incumbent)

Katie Girardi – Executive Director (incoming)

Amy Burke – Deputy Director

# **Agenda Item 7: Monthly Investment Report for November 2023**

|                   | November | Year to | 2022    | 2021    | 2020    | 2019    | 2018    |
|-------------------|----------|---------|---------|---------|---------|---------|---------|
|                   |          | Date    |         |         |         |         |         |
|                   |          | 2023    |         |         |         |         |         |
| Total Trust       | \$1,656  |         | \$1,614 | \$1,775 | \$1,552 | \$1,446 | \$1,285 |
| Investments       |          |         | year    | year    | year    | year    | year    |
| (\$ millions)     |          |         | end     | end     | end     | end     | end     |
|                   |          |         |         |         |         |         |         |
| <b>Total Fund</b> | 3.3%     | +6.5%   | -8.0%   | 15.2%   | 8.9 %   | 16.3    | -3.2 %  |
| Return            | Gross    | Gross   | Gross   | Gross   | Gross   | %       | Gross   |
|                   |          |         |         |         |         | Gross   |         |
| Policy Index      | 4.6%     | +6.9%   | -9.7%   | 12.8%   | 10.0 %  | 16.4 %  | -3.2 %  |
| Return (r)        |          |         |         |         |         |         |         |

(r) Policy index as of Nov. 2021 Strategic Asset Allocation Policy with 2023 Interim targets:

Public Mkt Equity- 21% Russell 3000, 17% MSCI ACWI ex-US

Public Mkt Debt-Risk Diversifying 10% Barclays US Aggregate, 4% Barclays US Aggregate,

5% Barclays 7-10yr Treasury, 4% Barclays 5-10yr US TIPS

Real Estate & InfrastructurePrivate EquityPrivate Credit
15% NCREIF Index (inc. Infrastructure)
10% actual private equity returns
8% actual private credit returns

Liquidity- 6% 90 day T-Bills

Pending annual updates to interim targets.

# **SLOCPT Investment Returns:**

The attached report from Verus covers the preliminary investment returns of the SLOCPT portfolio and market commentary through the end of November. Ssubsequent activity in December is not yet factored into these numbers. As of December 21st the month has had positive returns for equities (S&P 500 +3.9% for the month) and positive returns for bonds.

# **SLOCPT Investments:**

The attached Verus Capital Markets Update details the investment results for the month and Verus' capital market commentary.

# **Capital Markets:**

• **Investment Markets** – November saw broadly positive markets in equities and bonds.

| • | US stocks            | S&P 500                      | 9.1%  |
|---|----------------------|------------------------------|-------|
| • | International stocks | MSCI ACWI ex-US              | 9.0%  |
| • | Bonds;               | Bloomberg US Aggregate bonds | 4.5 % |

# The Economy:

• J.P. Morgan Asset Management in its 2024 "Year Ahead Outlook" report commented – "Our outlook for the new year is "2024": 2% growth, 0 recessions, 2% inflation

and 4% unemployment. A soft landing remains in reach, particularly as disinflation looks set to continue and the Federal Reserve now appears satisfied with its progress."

# • Inflation –

- The November inflation report continued its deceleration to a +3.1% year-over-year increase. The continued moderation in inflation takes some pressure off of the Fed to increase interest rates.
- New Jobs, Unemployment, Wages
  - New Jobs The November new jobs report from the BLS on non-farm employment showed a cooling pace of growth with a gain of 199k new jobs including about 30k auto workers returning from being on strike in October.
  - Unemployment Rate declined slightly to 3.7% in November.
  - **Labor Force Participation 62.83%** a post-pandemic high with 532k new entrants to the labor market.
  - Wage growth down slightly at a 4.0% year-over-year increase.
- Monetary Policy
  - The Fed, at its December 13th FOMC meeting left interest rates unchanged as was expected (target range for Fed Funds of 5.25% to 5.50%).
    - The Fed comments predicted three interest rate cuts expected for 2024. This constituted a significant change in Fed direction that triggered large interest rate declines in bonds and a surge in the S&P 500 to a record high level.

Respectfully Submitted,



# Market commentary

# **U.S. ECONOMICS**

- Nonfarm payrolls rose by 199,000 (higher than the expected 190,000), while the unemployment rate fell to 3.7% (tighter than the anticipated print of 3.9%). Job gains were led by the healthcare sector (+77,000) while manufacturing jobs (+28,000) saw a boost from workers returning from the UAW strike. This surprisingly positive data was well received by investors and cast doubts on the weaker economy narrative.
- The ISM Manufacturing PMI Index remained unchanged from the October reading of 46.7, indicating an ongoing weak outlook for manufacturing activity. Improvements in the New Orders (+2.8) and Prices (+4.8) sub indexes were offset by a weakening in the Backlog Orders (-2.9) and Production (-1.9) sub indexes.
- Third quarter GDP growth was revised upward to 5.2% from 4.9%. The revision reflected stronger business investment in warehouses and healthcare facilities, as well as private inventory investment from wholesalers purchasing machinery and equipment. These increases were partially countered by a -0.4% revision to consumer spending—an area investors are monitoring for more insight into economic strength.

# **U.S. EQUITIES**

- U.S equites benefitted from a slew of economic data that led investors to believe that a *soft landing* is still possible and that the Fed rate hiking cycle is not only over but that cuts are on the horizon. The rally was further aided by a less contentious—albeit temporary—bipartisan agreement to fund the government through January 19th, 2024.
- Consumer discretionary stocks have delivered substantial year-to-date returns of 34.2%, the third best among sectors. Consumer discretionary spending has lifted the overall market, with Black Friday shopping increasing an estimated +7.5% year-over-year to a record \$9.8 billion.

# **U.S. FIXED INCOME**

- The November 1<sup>st</sup> FOMC meeting appears to have kicked off a broad rally in fixed income markets. However, the Fed's general view is little changed; economic activity remains strong, job gains are moderating but still robust, and inflation remains above target. These dynamics suggest it is appropriate to continue to wait for the lagged effects of monetary policy to show up in the data. Investors anticipate rates to remain unchanged at the December 12<sup>th</sup> 13<sup>th</sup> FOMC meeting.
- The U.S. fixed income market was broadly positive but saw smaller gains than equities. Short duration underperformed long duration – in line with expectations for short term rates to hold steady.
- The 10yr/2yr Treasury yield curve inversion widened from -19 bps to -36 bps. Although yields fell across the curve, longer tenors fell by a greater magnitude than shorter tenors. Dampened rate expectations were felt the most by longer-tenor Treasuries. Tenors greater than 5 years saw -50bps of yield movement.

### **INTERNATIONAL MARKETS**

- International markets performed in line with U.S. equities, aided by the single worst 1-month performance for the dollar this year (-2.5%). The MSCI ACWI ex U.S. returned +9.0%—the best 1-month return since November 2022.
- Japan's Q3 annualized GDP fell -2.1%, a surprise to the downside given the strength of Q1 (+3.7%) and Q2 (+4.5%) GDP prints. The data release showed weaker-than-expected consumer spending, business investment, and inventory accumulation. Unlike the U.S., Japanese consumers curbed more of their discretionary spending amid higher inflation. This has influenced the BOJ's decision to spend 17 trillion yen (\$113 billion) in fiscal stimulus, partly in the form of direct payments to lower income consumers most affected by recent inflation.

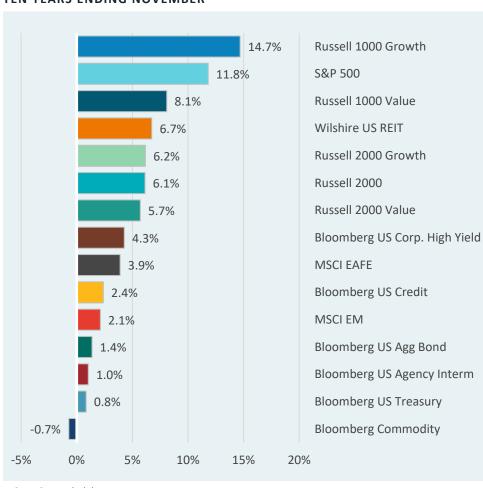


# Major asset class returns

### ONE YEAR ENDING NOVEMBER



### TEN YEARS ENDING NOVEMBER



\*Only publicly traded asset performance is shown here. Performance of private assets is typically released with a 3- to 6-month delay.

Source: Morningstar, as of 11/30/23

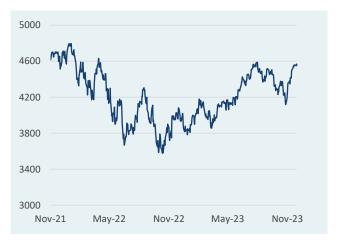
Source: Morningstar, as of 11/30/23



# U.S. large cap equities

- November's rally reversed losses of the prior three months, as the S&P 500 index returned +9.1%. Lower inflation and positive economic data encouraged investors that a *soft landing* is still possible.
- With 98% of constituents having reported earnings, growth for Q3 was 4.8%, marking the first quarter of positive earnings growth since Q3 2022. Despite this positive figure, just 38 companies issued positive guidance while 69 companies reported negative guidance.
- 10 out of 11 S&P 500 sectors gained in November.
   Technology (+12.9%) and Real Estate (+12.5%) were the top performers amidst declining Treasury yields, while Energy (-1.0%) delivered a moderate loss.
- U.S. equity volatility closed November at 12.9. The VIX reached its lowest intramonth level since 2021, dipping as low as 12.5. This decline in volatility follows cooling inflation, a Federal Reserve interest rate pause, and greater hopes for a *soft landing*.

### **S&P 500 PRICE INDEX**



# IMPLIED VOLATILITY (VIX INDEX)



### Source: Choe, as 11/30/23

### **S&P 500 VALUATION SNAPSHOT**



Source: Bloomberg, as of 11/30/23



# Domestic equity size and style

- Domestic equity index performance was positive across the board during November, with large-cap growth (Russell 1000 Growth +10.9%) continuing to build on relative outperformance over the past year. Large-cap value was the worst performer (Russell 1000 Value +7.5%). Declining Treasury yields have likely buoyed valuations of riskier tech stocks, further contributing to value underperformance.
- Small-cap growth and value performed similarly, with the Russell 2000 Growth Index (+9.1%) narrowly beating the Russell 2000 Value Index (+9.0%).

- Large cap stocks (Russell 1000 +9.3%) also built on outperformance over small cap during the month (Russell 2000 +9.0%), bringing year-to-date performance to 20.6% and 4.2%, respectively.
- November's equity performance led to an increase in relative valuations, with the S&P 500 Index trading at 18.7x forward earnings—a 6.3% premium to the historical average. The Russell 2000 Index is trading at 19.5x forward earnings, a -17.4% discount to the historical average (relative to -25.3% last month).

# VALUE VS. GROWTH 1-YR ROLLING RELATIVE PERFORMANCE



Source: FTSE, Bloomberg, as of 11/30/23

SMALL VS. LARGE 1-YR ROLLING RELATIVE PERFORMANCE



Source: FTSE, Bloomberg, as of 11/30/23

### 1-YEAR SIZE & STYLE PERFORMANCE

|           | Value | Core  | Growth |  |  |
|-----------|-------|-------|--------|--|--|
| Large Cap | 1.4%  | 13.6% | 26.2%  |  |  |
| Mid Cap   | -0.7% | 2.9%  | 10.0%  |  |  |
| Small Cap | -4.7% | -2.6% | -0.8%  |  |  |
|           |       |       |        |  |  |



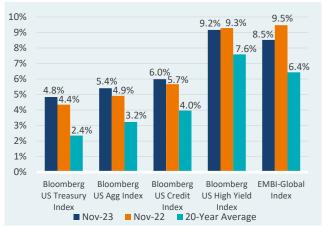
# Fixed income

- U.S. bonds saw a sharp reversal, breaking six months of losses with the best month for the asset class in nearly 40 years (Bloomberg U.S. Aggregate Index +4.5%). Weaker long-term treasury issuance and dovish Fedspeak preceded plummeting long-term Treasury yields, contributing to positive fixed income performance.
- Yield curve shifts were most pronounced on the long end of the yield curve, with 10- and 30-year yields decreasing -51bps and -50bps to 4.37% and 4.54%, respectively. These yield curve movements led longdated Treasuries to perform the best among fixed income sectors (Bloomberg U.S. Treasury Long +9.2%).
- Spreads narrowed for both High Yield and Bank Loans, by -58bps and -19bps, to 384bps and 525bps, respectively. The CS Leveraged Loan Index (+1.2%) underperformed the Aggregate, while the Bloomberg U.S. High Yield Index (+4.5%) showed equivalent performance in November.
- The Bloomberg U.S. MBS Index (+5.2%) outperformed the Aggregate Index, following declining mortgage rates. Investors appear to be more optimistic that peak rates are in the past, as mortgage rates fell back to September levels of 7.2%.

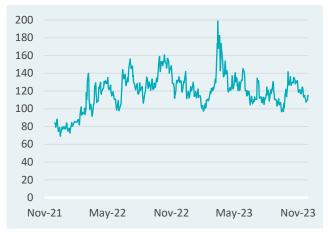
# U.S. TREASURY YIELD CURVE



# **NOMINAL YIELDS**



# U.S. TREASURY IMPLIED VOL ("MOVE" INDEX)



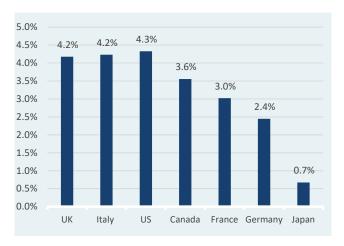
Source: Morningstar, as of 11/30/2023 Source: Bloomberg, as of 11/30/23



# Global markets

- Global equity markets rallied broadly (MSCI ACWI ex U.S. +9.0%), for reasons similar to the domestic market. Central banks are seeing the effects of their earlier rate hikes in the form of slowing inflation. The general hope is that rate hikes are complete and economic conditions are expected to hold steady enough to avoid a deep recession.
- Japanese equities pushed higher, even after a disappointing GDP print. The MSCI Japan index (+8.6%) marginally lagged the broader index but remains among the top performers on a year-to-date basis (+15.7%).
- The Chinese equity market continues to lag its peers (MSCI China Index +2.5%) and has been one of the worst performers this year (-9.0%), despite some data trending positively. Retail sales and industrial production figures have shown some growth over the past 3 months while the property sector remains a drag on total output.
- The MSCI EM Latin America index (+14.0%) was among the top performers, led by Brazil (+14.2%) and Mexico (+15.5%). Mexican equities have benefited from the nearshoring - or relocation activity of manufacturing plants closer to the U.S.

# **GLOBAL SOVEREIGN 10-YEAR YIELDS**



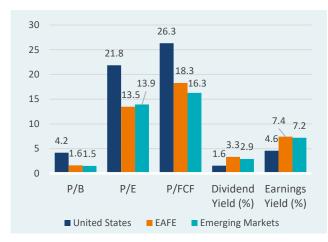
Source: Bloomberg, as of 11/30/23

# U.S. DOLLAR MAJOR CURRENCY INDEX



Source: Federal Reserve, as of 11/30/23

# MSCI VALUATION METRICS (3-MONTH AVG)





# Commodities

- The Bloomberg Commodity Index finished the month down -2.3%. Underperformance was led by the energy (-10.4%) and petroleum (-4.4%) sub-indexes which posted a second straight month of declines. A sharp reversal in natural gas prices compounded losses in a sector of the market that was already struggling with an uncertain outlook.
- Natural gas (-21.6%) was the single worst performer across the Bloomberg Commodities Index. A positive weather outlook that fueled a rally in October dissipated as expectations for a milder winter set in. Robust supply figures amplified losses even as demand remained strong.
- The Bloomberg Precious Metals sub-index gained +4.3%.
   Performance was largely driven by a spike in silver (+11.8%), which solidly outperformed gold (+3.2%). The silver market has benefitted from greater industrial demand, particularly increased usage in technology and manufacturing.
- Industrial metals were mixed, but the overall sector was slightly positive at +0.3%. Copper (+5.5%) led the pack and is the only component that is positive for the year (+1.0%). Nickel (-8.0%) extended its losses and is -44.9% year-to-date. Healthy supply combined with depressed demand have made for a tough environment for nickel.

# INDEX AND SECTOR PERFORMANCE

|                             | Month  | QTD    | YTD    | 1 Year | 3 Year | 5 Year | 10 Year |
|-----------------------------|--------|--------|--------|--------|--------|--------|---------|
| Bloomberg Commodity         | (2.3)  | (2.0)  | (5.4)  | (7.7)  | 13.6   | 6.3    | (0.7)   |
| Bloomberg Agriculture       | 1.9    | 4.3    | 0.0    | 1.6    | 17.4   | 11.1   | 0.5     |
| Bloomberg Energy            | (10.4) | (12.9) | (16.6) | (26.8) | 19.7   | (2.1)  | (8.4)   |
| Bloomberg Grains            | 1.3    | 2.3    | (11.8) | (10.1) | 12.1   | 8.0    | (1.9)   |
| Bloomberg Industrial Metals | 0.3    | (3.7)  | (12.7) | (10.7) | 3.7    | 5.6    | 2.1     |
| Bloomberg Livestock         | (5.6)  | (6.8)  | 0.5    | 2.7    | 6.2    | (3.5)  | (3.0)   |
| Bloomberg Petroleum         | (4.4)  | (11.1) | 5.0    | 4.3    | 39.0   | 12.5   | (3.0)   |
| Bloomberg Precious Metals   | 4.3    | 10.9   | 10.1   | 16.4   | 4.1    | 10.0   | 3.4     |
| Bloomberg Softs             | 2.5    | 7.7    | 28.1   | 28.9   | 23.6   | 12.4   | 1.5     |

Source: Morningstar, as of 11/30/23

### COMMODITY PERFORMANCE





# Appendix



# Periodic table of returns

Small Cap Value

|                         | 2003 | 2004    | 2005   | 2006     | 2007 | 2008  | 2009  | 2010    | 2011   | 2012    | 2013  | 2014  | 2015  | 2016                 | 2017   | 2018  | 2019   | 2020  | 2021    | 2022    | YTD  | 5-Year | 10-Y |
|-------------------------|------|---------|--------|----------|------|-------|-------|---------|--------|---------|-------|-------|-------|----------------------|--------|-------|--------|-------|---------|---------|------|--------|------|
| Large Cap Growth        | 56.3 | 26.0    | 34.5   | 32.6     | 39.8 | 5.2   | 79.0  | 29.1    | 14.3   | 18.6    | 43.3  | 13.5  | 13.3  | 31.7                 | 37.3   | 6.7   | 36.4   | 38.5  | 28.3    | 16.1    | 36.6 | 16.4   | 14.  |
| Large Cap Equity        | 48.5 | 22.2    | 21.4   | 26.9     | 16.2 | 1.4   | 37.2  | 26.9    | 7.8    | 18.1    | 38.8  | 13.2  | 5.7   | 21.3                 | 30.2   | 1.9   | 31.4   | 34.6  | 27.6    | 9.4     | 20.6 | 12.2   | 11.  |
| International Equity    | 47.3 | 20.7    | 20.1   | 23.5     | 15.8 | -6.5  | 34.5  | 24.5    | 2.6    | 17.9    | 34.5  | 13.0  | 0.9   | 17.3                 | 25.0   | 0.0   | 28.5   | 21.0  | 27.1    | 1.5     | 12.3 | 7.5    | 8.1  |
| 60/40 Global Portfolio  | 46.0 | 18.3    | 14.0   | 22.2     | 11.8 | -21.4 | 32.5  | 19.2    | 1.5    | 17.5    | 33.5  | 11.8  | 0.6   | 12.1                 | 22.2   | -1.5  | 26.5   | 20.0  | 26.5    | -4.7    | 10.4 | 6.3    | 7.4  |
| Small Cap Growth        | 39.2 | 16.5    | 7.5    | 18.4     | 11.6 | -25.9 | 28.4  | 16.8    | 0.4    | 16.4    | 33.1  | 6.0   | 0.0   | 11.8                 | 21.7   | -3.5  | 25.5   | 18.3  | 25.2    | -7.5    | 6.0  | 6.0    | 6.2  |
| Emerging Markets Equity | 30.0 | 14.5    | 7.1    | 16.6     | 10.9 | -28.9 | 27.2  | 16.7    | 0.1    | 16.3    | 32.5  | 5.6   | -0.4  | 11.3                 | 17.1   | -4.8  | 22.4   | 14.0  | 17.7    | -13.0   | 5.7  | 5.4    | 6.1  |
| Large Cap Value         | 29.9 | 14.3    | 6.3    | 15.5     | 10.3 | -33.8 | 23.3  | 16.1    | -2.1   | 15.3    | 23.3  | 4.9   | -0.8  | 11.2                 | 14.6   | -6.0  | 22.0   | 10.3  | 14.8    | -14.5   | 5.6  | 5.3    | 5.7  |
| Cash                    | 29.7 | 12.9    | 5.3    | 15.1     | 7.0  | -35.6 | 20.6  | 15.5    | -2.9   | 14.6    | 12.1  | 4.2   | -1.4  | 8.0                  | 13.7   | -8.3  | 18.6   | 7.8   | 11.3    | -14.5   | 4.5  | 4.8    | 4.7  |
| Small Cap Equity        | 25.2 | 11.4    | 4.7    | 13.3     | 7.0  | -36.8 | 19.7  | 13.1    | -4.2   | 11.5    | 11.0  | 3.4   | -2.5  | 7.1                  | 7.8    | -9.3  | 18.4   | 7.5   | 8.9     | -17.3   | 4.2  | 4.7    | 3.9  |
| Hedge Funds of Funds    | 23.9 | 9.1     | 4.6    | 10.4     | 5.8  | -37.6 | 18.9  | 10.2    | -5.5   | 10.5    | 9.0   | 2.8   | -3.8  | 5.7                  | 7.7    | -11.0 | 8.7    | 4.6   | 6.5     | -19.1   | 3.6  | 4.2    | 3.3  |
| Small Cap Value         | 11.6 | 6.9     | 4.6    | 9.1      | 4.4  | -38.4 | 11.5  | 8.2     | -5.7   | 4.8     | 0.1   | 0.0   | -4.4  | 2.6                  | 7.0    | -11.2 | 7.8    | 2.8   | 2.8     | -20.1   | 2.0  | 4.2    | 2.1  |
| US Bonds                | 9.0  | 6.3     | 4.2    | 4.8      | -0.2 | -38.5 | 5.9   | 6.5     | -11.7  | 4.2     | -2.0  | -1.8  | -7.5  | 1.0                  | 3.5    | -12.9 | 7.7    | 0.5   | 0.0     | -20.4   | 1.6  | 2.3    | 1.4  |
| Real Estate             | 4.1  | 4.3     | 3.2    | 4.3      | -1.6 | -43.1 | 0.2   | 5.7     | -13.3  | 0.1     | -2.3  | -4.5  | -14.9 | 0.5                  | 1.7    | -13.8 | 6.4    | 0.5   | -1.5    | -26.4   | -5.1 | 1.7    | 1.2  |
| Commodities             | 1.0  | 1.4     | 2.4    | 2.1      | -9.8 | -53.2 | -16.9 | 0.1     | -18.2  | -1.1    | -9.5  | -17.0 | -24.7 | 0.3                  | 0.9    | -14.6 | 2.1    | -3.1  | -2.5    | -29.1   | -5.4 | 0.7    | -0.  |
|                         |      | 2.12    | 2.716  |          |      |       |       |         |        | 2.0.0   |       |       |       |                      |        |       |        |       |         |         |      |        |      |
|                         | Lar  | ge Cap  | Equity | y        |      |       |       | Small ( | Cap Gr | owth    |       |       |       | Con                  | nmodit | ies   |        |       |         |         |      |        |      |
|                         | Lar  | ge Cap  | Value  |          |      |       |       | Interna | ationa | Equity  | 1     |       | I.    | Rea                  | Estat  | e     |        |       |         |         |      |        |      |
|                         | Lar  | ge Cap  | Grow   | th       |      |       |       | Emergi  | ing Ma | rkets E | quity |       |       | Hedge Funds of Funds |        |       |        |       |         |         |      |        |      |
|                         | Sm   | all Cap | Equity | <b>/</b> |      |       |       | US Bon  | ds     |         |       |       |       | 60%                  | MSCI   | ACWI/ | 40% BI | oombe | rg Glob | al Bono |      |        |      |

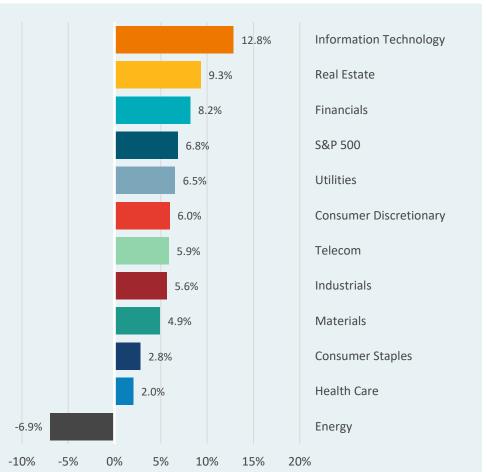
Source Data: Morningstar, Inc., Hedge Fund Research, Inc. (HFR), National Council of Real Estate Investment Fiduciaries (NCREIF). Indices used: Russell 1000, Russell 1000 Value, Russell 1000 Value, Russell 2000 Growth, MSCI EAFE, MSCI EM, Bloomberg US Aggregate, T-Bill 90 Day, Bloomberg Commodity, NCREIF Property, HFRI FOF, MSCI ACWI, Bloomberg Global Bond. NCREIF Property Index performance data as of 9/30/23.

Cash

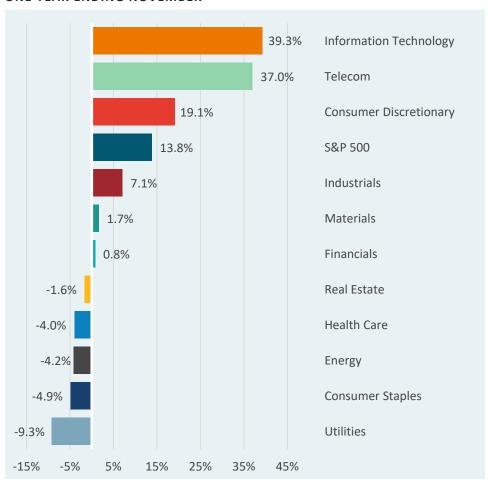


# S&P 500 sector returns

# QTD



# ONE YEAR ENDING NOVEMBER



Source: Morningstar, as of 11/30/23

Source: Morningstar, as of 11/30/23



# Detailed index returns

| DOMESTIC EQUITY        |       |     |      |        |        |        |         | FIXED INCOME                  |       |       |        |        |        |        |         |
|------------------------|-------|-----|------|--------|--------|--------|---------|-------------------------------|-------|-------|--------|--------|--------|--------|---------|
|                        | Month | QTD | YTD  | 1 Year | 3 Year | 5 Year | 10 Year |                               | Month | QTD   | YTD    | 1 Year | 3 Year | 5 Year | 10 Year |
| Core Index             |       |     |      |        |        |        |         | Broad Index                   |       |       |        |        |        |        |         |
| S&P 500                | 9.1   | 6.8 | 20.8 | 13.8   | 9.8    | 12.5   | 11.8    | Bloomberg US TIPS             | 2.7   | 2.0   | 1.2    | 0.1    | (1.5)  | 2.7    | 2.0     |
| S&P 500 Equal Weighted | 9.1   | 4.7 | 6.6  | 1.6    | 8.5    | 10.0   | 10.0    | Bloomberg US Treasury Bills   | 0.5   | 0.9   | 4.6    | 5.0    | 2.0    | 1.8    | 1.2     |
| DJ Industrial Average  | 9.2   | 7.8 | 10.7 | 6.2    | 8.9    | 9.4    | 10.9    | Bloomberg US Agg Bond         | 4.5   | 2.9   | 1.6    | 1.2    | (4.5)  | 0.7    | 1.4     |
| Russell Top 200        | 9.1   | 7.3 | 24.8 | 17.3   | 10.0   | 13.5   | 12.5    | Bloomberg US Universal        | 4.5   | 2.9   | 2.3    | 1.9    | (4.1)  | 1.0    | 1.7     |
| Russell 1000           | 9.3   | 6.7 | 20.6 | 13.6   | 8.7    | 12.2   | 11.6    | Duration                      |       |       |        |        |        |        |         |
| Russell 2000           | 9.1   | 1.6 | 4.2  | (2.6)  | 1.1    | 4.8    | 6.1     | Bloomberg US Treasury 1-3 Yr  | 1.0   | 1.4   | 3.1    | 3.3    | (0.5)  | 1.2    | 0.9     |
| Russell 3000           | 9.3   | 6.4 | 19.6 | 12.6   | 8.3    | 11.8   | 11.2    | Bloomberg US Treasury Long    | 9.2   | 3.8   | (5.1)  | (6.7)  | (14.2) | (1.8)  | 1.2     |
| Russell Mid Cap        | 10.2  | 4.7 | 8.8  | 2.9    | 4.9    | 8.7    | 8.9     | Bloomberg US Treasury         | 3.5   | 2.2   | 0.7    | 0.1    | (4.9)  | 0.3    | 0.8     |
| Style Index            |       |     |      |        |        |        |         | Issuer                        |       |       |        |        |        |        |         |
| Russell 1000 Growth    | 10.9  | 9.3 | 36.6 | 26.2   | 8.9    | 16.4   | 14.7    | Bloomberg US MBS              | 5.2   | 3.0   | 0.7    | 0.3    | (4.1)  | (0.2)  | 0.9     |
| Russell 1000 Value     | 7.5   | 3.8 | 5.6  | 1.4    | 8.3    | 7.5    | 8.1     | Bloomberg US Corp. High Yield | 4.5   | 3.3   | 9.4    | 8.7    | 1.4    | 4.1    | 4.3     |
| Russell 2000 Growth    | 9.1   | 0.7 | 6.0  | (0.8)  | (4.3)  | 4.2    | 6.2     | Bloomberg US Agency Interm    | 1.6   | 1.6   | 3.3    | 3.3    | (1.5)  | 1.0    | 1.0     |
| Russell 2000 Value     | 9.0   | 2.5 | 2.0  | (4.7)  | 6.5    | 4.7    | 5.7     | Bloomberg US Credit           | 5.7   | 3.8   | 3.8    | 3.4    | (4.4)  | 1.9    | 2.4     |
|                        |       |     |      |        |        |        |         |                               |       |       |        |        |        |        |         |
| INTERNATIONAL EQUITY   |       |     |      |        |        |        |         | OTHER                         |       |       |        |        |        |        |         |
| Broad Index            |       |     |      |        |        |        |         | Index                         |       |       |        |        |        |        |         |
| MSCI ACWI              | 9.2   | 5.9 | 16.6 | 12.0   | 5.7    | 9.1    | 7.6     | Bloomberg Commodity           | (2.3) | (2.0) | (5.4)  | (7.7)  | 13.6   | 6.3    | (0.7)   |
| MSCI ACWI ex US        | 9.0   | 4.5 | 10.1 | 9.3    | 1.7    | 5.1    | 3.4     | Wilshire US REIT              | 10.6  | 5.5   | 5.4    | (0.5)  | 5.1    | 3.7    | 6.7     |
| MSCI EAFE              | 9.3   | 4.9 | 12.3 | 12.4   | 3.8    | 6.0    | 3.9     | CS Leveraged Loans            | 1.2   | 1.2   | 11.3   | 11.7   | 5.5    | 4.7    | 4.3     |
| MSCI EM                | 8.0   | 3.8 | 5.7  | 4.2    | (4.0)  | 2.3    | 2.1     | S&P Global Infrastructure     | 9.7   | 6.4   | 2.4    | 0.2    | 5.6    | 5.8    | 5.4     |
| MSCI EAFE Small Cap    | 10.1  | 3.6 | 5.5  | 6.6    | (8.0)  | 3.7    | 4.3     | Alerian MLP                   | 7.0   | 6.7   | 28.2   | 15.7   | 34.5   | 9.7    | 2.0     |
| Style Index            |       |     |      |        |        |        |         | Regional Index                |       |       |        |        |        |        |         |
| MSCI EAFE Growth       | 10.7  | 6.6 | 11.2 | 10.0   | (0.0)  | 6.5    | 4.7     | JPM EMBI Global Div           | 5.7   | 4.2   | 6.1    | 6.4    | (4.4)  | 1.0    | 2.8     |
| MSCI EAFE Value        | 7.9   | 3.2 | 13.4 | 14.8   | 7.4    | 5.0    | 2.8     | JPM GBI-EM Global Div         | 5.3   | 4.7   | 9.2    | 11.6   | (3.1)  | 0.8    | (0.3)   |
| Regional Index         |       |     |      |        |        |        |         | Hedge Funds                   |       |       |        |        |        |        |         |
| MSCI UK                | 6.7   | 2.2 | 9.2  | 8.7    | 9.1    | 5.1    | 2.3     | HFRI Composite                | 2.2   | 0.5   | 4.3    | 4.1    | 4.8    | 5.8    | 4.3     |
| MSCI Japan             | 8.6   | 3.7 | 15.3 | 15.6   | 0.6    | 4.5    | 4.6     | HFRI FOF Composite            | 1.8   | 0.8   | 3.6    | 4.0    | 2.6    | 4.2    | 3.1     |
| MSCI Euro              | 11.5  | 8.1 | 20.0 | 19.4   | 5.8    | 7.3    | 3.8     | Currency (Spot)               |       |       |        |        |        |        |         |
| MSCI EM Asia           | 7.6   | 3.3 | 4.4  | 3.5    | (5.8)  | 3.0    | 3.7     | Euro                          | 4.3   | 3.7   | 5.2    | 6.3    | (1.8)  | (0.2)  | (2.5)   |
| MSCI EM Latin American | 14.0  | 8.6 | 22.6 | 17.6   | 11.1   | 4.3    | 1.1     | Pound Sterling                | 3.2   | 3.1   | 2.2    | 6.0    | (3.0)  | (0.7)  | (2.2)   |
|                        |       |     |      |        |        |        |         | Yen                           | 2.4   | 0.9   | (10.8) | (5.6)  | (11.0) | (5.1)  | (3.6)   |

Source: Morningstar, HFRI, as of 11/31/23.



# Detailed private market returns

# Comparison to public market index returns

| Private Equity Pooled IRRs                      | 1 Year | 3 Year | 5 Year | 10 Year |
|---|--------|--------|--------|---------|
| Global Private Equity FoFs & Secondary Funds    | (2.2)  | 21.4   | 15.3   | 13.9    |
| MSCI World Index (PME)                          | 18.7   | 12.8   | 9.3    | 9.8     |
| Global Private Equity Direct Funds <sup>1</sup> | 2.2    | 20.1   | 16.4   | 15.8    |
| MSCI World Index (PME)                          | 19.0   | 12.0   | 9.2    | 9.7     |
| U.S. Private Equity Direct Funds <sup>1</sup>   | 2.0    | 22.4   | 18.3   | 17.2    |
| Russell 3000 Index (PME)                        | 19.5   | 13.8   | 11.5   | 12.6    |
| Europe Private Equity Direct Funds <sup>1</sup> | 7.6    | 20.2   | 15.8   | 14.6    |
| MSCI Europe Index (PME)                         | 22.4   | 10.2   | 5.8    | 6.3     |
| Asia Private Equity Direct Funds <sup>1,4</sup> | (1.3)  | 10.1   | 9.2    | 12.8    |
| MSCI AC Asia Pacific Index (PME)                | 6.3    | 3.0    | 2.0    | 4.4     |

| Private Credit Pooled IRRs                          | 1 Year | 3 Year | 5 Year | 10 Year |
|---|--------|--------|--------|---------|
| U.S. All Private Debt <sup>2,4</sup>                | 7.1    | 18.0   | 12.2   | 11.3    |
| Moringstar LSTA U.S. Leveraged Loan 100 Index (PME) | 11.8   | 5.4    | 4.2    | 3.9     |
|   |        |        |        |         |
| Private Real Estate Pooled IRRs                     | 1 Year | 3 Year | 5 Year | 10 Year |
| U.S. All Private Real Estate                        | (2.3)  | 14.1   | 9.7    | 12.0    |
| FTSE NAREIT Equity REIT Index (PME)                 | 0.4    | 10.3   | 5.4    | 7.4     |
|   |        |        |        |         |
| Private Real Assets Pooled IRRs                     | 1 Year | 3 Year | 5 Year | 10 Year |
| Global Nature Resources 3,4                         | 5.9    | 21.0   | 4.3    | 3.6     |
| S&P Global Natural Resources Index (PME)            | 7.9    | 19.7   | 5.4    | 6.0     |
| Global Infrastructure <sup>4</sup>                  | 8.3    | 12.8   | 10.6   | 10.9    |
| S&P Global Infrastructure Index (PME)               | 4.5    | 9.9    | 5.5    | 6.4     |

Source: Pooled IRRs and Public Market Equivalents (PMEs) are both from Refinitiv C/A, as of June 30th, 2023. All returns in U.S. dollars.

- 1. Includes Buyout, Growth Equity and Venture Capital.
- 2. Includes Control-Oriented Distressed, Credit Opportunities, Senior Debt and Subordinated Capital.
- 3. Includes Private Equity Energy, Timber and Upstream Energy & Royalties.
- 4. Due to limited history of the PMEs, only the funds with the same vintage years as PMEs are included.



# Notices & disclosures

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|   | Market<br>Value | % of<br>Portfolio | 1 Mo | YTD         | 21.0  |
|---|-----------------|-------------------|------|-------------|---|
| Fotal Fund                                    | 1,655,830,591   | 100.0             | 3.3  | 6.5         | Donestic Equity 18.7%                                       |
| Interim Policy Index                          |                 |                   | 4.6  | 6.9         | nestle Eur  |
| FFP SAA Index                                 |                 |                   | 3.5  | 7.0         | Dane 17.0%  |
| Total Growth                                  | 1,196,737,254   | 72.3              | 3.5  | 7.4         | cal Equity 14.9%  |
| Custom Growth Benchmark                       |                 |                   | 5.2  | 9.7         | menational Equity  17.0%  14.9%  8.0%  7.1%                 |
| Total Public Equity                           | 555,973,130     | 33.6              | 8.8  | 14.6        | Donesic fixed income  7.1%  6.0%                            |
| Public Equity Benchmark                       |                 |                   | 9.2  | <i>15.6</i> | cixed into  |
| Total Domestic Equity                         | 309,420,235     | 18.7              | 8.5  | 16.8        | nestic Fir  |
| Russell 3000 Index                            |                 |                   | 9.3  | 19.6        | Donnes 3.6%   |
| PIMCO RAE US                                  | 89,744,485      | 5.4               | 6.8  | 10.0        | 4.0%  |
| S&P 500 Index                                 |                 |                   | 9.1  | 20.8        | Donestic 1  3.6%  Adoba Fixed Income  4.0%  3.8%            |
| Loomis Sayles Large Cap Growth                | 74,963,355      | 4.5               | 12.0 | 44.8        |   |
| Russell 1000 Growth Index                     |                 |                   | 10.9 | 36.6        | 5.0%<br>4.7%  |
| Boston Partners Large Cap Value               | 67,379,698      | 4.1               | 6.6  | 8.2         | Teasuries 4.7%  |
| Russell 1000 Value Index                      |                 |                   | 7.5  | 5.6         |   |
| Atlanta Capital Mgmt                          | 77,332,696      | 4.7               | 8.9  | 8.8         | 8.6%  |
| Russell 2500 Index                            |                 |                   | 9.0  | 6.1         | 4.5% 8.6%   |
| Total International Equity                    | 246,552,895     | 14.9              | 9.1  | 11.9        | Value Acted Real Estate  4.5%  4.7%  1.8%                   |
| MSCI AC World ex USA Index                    |                 |                   | 9.0  | 10.6        | acal Estat  |
| Dodge & Cox Intl Stock                        | 127,253,816     | 7.7               | 7.6  | 12.1        | Med he 6.0%   |
| MSCI AC World ex USA Value                    |                 |                   | 7.7  | 12.2        | Value: Adde 1.8% 0.0%                                       |
| WCM International Growth                      | 119,299,079     | 7.2               | 10.7 | 11.9        | 1/1/1 0 0%  |
| MSCI AC World ex USA Growth                   |                 |                   | 10.4 | 9.2         | 2.6%  |
| Total Private Equity                          | 212,823,576     | 12.9              |      |             | Opportunisite 2.6%  |
| Harbourvest Partners IX Buyout Fund L.P.      | 12,271,667      | 0.7               |      |             | 10.0%   |
| Pathway Private Equity Fund Investors 9 L.P.  | 82,764,242      | 5.0               |      |             | a Equity 12.9%  |
| Harbourvest 2018 Global Fund L.P.             | 21,549,977      | 1.3               |      |             | Private Equity 12.9%  |
| Harbourvest SLO Fund Private Equity           | 78,191,369      | 4.7               |      |             | 10.7%   |
| Pathway Private Equity Fund Investors 10 L.P. | 18,046,321      | 1.1               |      |             | a Wate Ci   |
| Total Private Credit                          | 176,527,346     | 10.7              |      |             | 6.0%  |
| Sixth Street Partners DCP                     | 89,939,887      | 5.4               |      |             | 5.9%  |
| Harbourvest SLO Credit Fund                   | 86,587,459      | 5.2               |      |             | n and Equit 0.0% 8.0% 16.0% 20                              |
|   |                 |                   |      |             | 6.0%<br>5.9%<br>Cash and Equivalents  0.0%  8.0%  16.0%  24 |



0.0%

8.0%

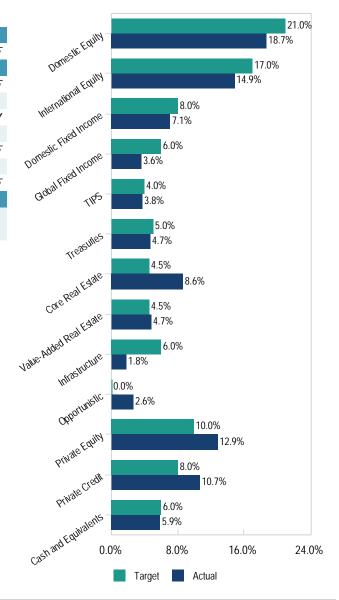
16.0%

24.0%

|   | Market<br>Value | % of<br>Portfolio | 1 Mo | YTD   | 21.0%   |
|---|-----------------|-------------------|------|-------|---|
| Total Real Estate                               | 251,413,203     | 15.2              | -1.7 | -8.7  | Donestic Equity 18.7%                         |
| NCREIF Property Index                           |                 |                   | 0.0  | -5.1  | estic Ex                                      |
| JP Morgan Core Real Estate                      | 142,829,336     | 8.6               | -3.0 | -10.3 | Domes 17.0%                                   |
| NCREIF-ODCE                                     |                 |                   | 0.0  | -7.6  | nternational Equity  17.0%  14.9%  8.0%  7.1% |
| NCREIF Property Index                           |                 |                   | 0.0  | -5.1  | ternationia 8.0%                              |
| ARA American Strategic Value Realty             | 78,582,513      | 4.7               | 0.0  | -6.3  | me. 7.1%                                      |
| NCREIF-ODCE                                     |                 |                   | 0.0  | -7.6  | ixed ince                                     |
| NCREIF Property Index                           |                 |                   | 0.0  | -5.1  | as 6.0%                                       |
| Brookfield Infrastructure Fund                  | 30,001,354      | 1.8               |      |       | nneme 8.0% 7.1%  Domestic tiked Income 3.6%   |
| Total Risk Diversifying                         | 317,705,599     | 19.2              | 3.9  | 3.9   | 4.0%  |
| Total Risk Diversifying Benchmark               |                 |                   | 4.4  | 1.1   | Domestic 3.6%  3.6%  4.0% 3.8%                |
| Total Domestic Fixed Income                     | 257,604,416     | 15.6              | 3.2  | 4.7   |   |
| Blmbg. U.S. Aggregate Index                     |                 |                   | 4.5  | 1.6   | 5.0%<br>4.7%                                  |
| Dodge & Cox Income Fund                         | 61,030,582      | 3.7               | 4.9  | 3.9   | 1.6% 4.7%                                     |
| Blmbg. U.S. Aggregate Index                     |                 |                   | 4.5  | 1.6   |   |
| Pacific Asset Corporate Loan                    | 56,116,624      | 3.4               | 1.4  | 12.8  | Cote Real Estate 4.5% 8.6%                    |
| Morningstar LSTA US Leveraged Loan              |                 |                   | 1.2  | 11.5  | Cate Real                                     |
| SSGA U.S. Govt Bond Index                       | 78,087,263      | 4.7               | 3.4  | 0.9   | 4.5%  |
| Blmbg. U.S. Government                          |                 |                   | 3.4  | 0.7   | agal Edu.                                     |
| BlackRock TIPS                                  | 62,365,868      | 3.8               | 2.7  | 1.5   | added Re 6.0%                                 |
| Blmbg. U.S. TIPS                                |                 |                   | 2.7  | 1.2   | Value Added Real Estate 4.5% 4.7%  1.8%       |
| Total Global Fixed                              | 60,101,183      | 3.6               | 7.3  | 2.0   | lkm. 10 00%                                   |
| FTSE World Government Bond Index                |                 |                   | 4.9  | 0.9   | 2.6%  |
| Brandywine Global Fixed Income                  | 30,502,751      | 1.8               | 8.1  | -1.8  | Supertrup                                     |
| FTSE Non-U.S. World Government Bond             |                 |                   | 6.0  | 1.0   | 10.0%   |
| Ashmore EM Blended Debt Fund                    | 29,598,432      | 1.8               | 6.6  | 5.2   | Private Equity  8.0%                          |
| 50% JPM EMBI GD/25% JPM GBI EM GD/25% JPM ELMI+ |                 |                   | 5.0  | 7.0   | P(N/30°                                       |
|   |                 |                   |      |       | Private Credit 10.7%                          |



|  | Market<br>Value | % of<br>Portfolio | 1 Mo | YTD |
|--|-----------------|-------------------|------|-----|
| Total Liquidity                                    | 97,805,065      | 5.9               | 0.5  | 3.2 |
| 90 Day U.S. Treasury Bill                          |                 |                   | 0.4  | 4.5 |
| Total Cash   | 97,805,065      | 5.9               | 0.5  | 3.2 |
| 90 Day U.S. Treasury Bill                          |                 |                   | 0.4  | 4.5 |
| PIMCO Short Duration Fund                          | 34,326,338      | 2.1               | 1.3  | 3.8 |
| Blmbg. 1-3 Year Gov/Credit index                   |                 |                   | 1.2  | 3.4 |
| Cash Account                                       | 34,589,095      | 2.1               | 0.0  | 2.4 |
| 90 Day U.S. Treasury Bill                          |                 |                   | 0.4  | 4.5 |
| Investment Cash                                    | 28,889,631      | 1.7               | 0.1  | 4.1 |
| 90 Day U.S. Treasury Bill                          |                 |                   | 0.4  | 4.5 |
| Total Opportunistic                                | 43,582,672      | 2.6               |      |     |
| Kohlberg Kravis Roberts & Co. Mezzanine Partners I | 3,288,535       | 0.2               |      |     |
| Sixth Street Partners TAO                          | 40,294,137      | 2.4               |      |     |



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