

# Civil Service Commission

1055 MONTEREY STREET, SUITE D-250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ 805.781.5959

**San Luis Obispo County Civil Service Commission**  
**Regular Session Meeting**  
**Wednesday July 26, 2017 @ 9:00 A.M.**  
**1055 Monterey Street, Suite D-271 San Luis Obispo, CA**



MEMBERS OF THE COMMISSION  
President Robert Bergman  
Vice President Erwin Ohannesian  
Erica A. Stewart  
Jeannie Nix  
Jed Nicholson

**Present:** President Bergman, Vice President Ohannesian, Commissioner Stewart, Commissioner Nix, Commissioner Nicholson

**Staff:** Acting Commission Secretary Natalie Walter, Commission Clerk Alisa Scantlin,

**Counsel:** County Counsel Tim McNulty; Commission Outside Counsel Steve Simas

## 1. Call to Order / Flag Salute / Roll Call

President Bergman called the meeting to order at 9:00 AM and led the flag salute. Roll was called.

## 2. Public Comment Period

President Bergman asked for public comment. Seeing none, he closed the public comment period.

## 3. Minutes

a. President Bergman asked for any amendments to the June 28, 2017 meeting minutes. Seeing none, he asked for a motion to approve. Vice President Ohannesian made the motion to approve. Commissioner Nix seconded the motion. Motion passed. 5-0-0

## 4. Specification – Revised

a. Kennel Worker –Human Resources Analyst Kate Power, with Dr. Eric Anderson, presented the revised classification. President Bergman asked for public comment on the item. Seeing none, he asked the Commission for questions. The Commission requested an amendment. President Bergman then asked for a motion to approve as amended. The motion was made by Commissioner Stewart, and seconded by Commissioner Nix. The motion passed. 5-0-0.

## 5. Reports

Commission President – No report.

Commission Counsel – No report.

Commission Outside Counsel – No report.

Commission Secretary – Natalie Walter asked Deputy Director Megan Fisher to introduce new HR Analyst for Compensation and Classification, Mark Zeltmann. Ms. Walter requested that MQ discussions with the Commission be postponed until October, so that Mr. Zeltmann has time to review the topic. Ms. Walter requested dates for Mr. Simas to give a presentation. President Bergman asked to tie the presentation into the next Regular meeting, hold it in a larger room, and invite key employees, Department Heads, etc. Ms. Walter also requested dates for potential hearings. The Commission Clerk will follow up with the Commission and Mr. Simas to coordinate those dates.

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a. Commission Secretary, Natalie Walter, asked for volunteers for the Rule Update Committee. Commissioner Nix and Vice President Ohannesian will be on the Committee. County Counsel, Tim McNulty, will be advising the committee, which will be an ad-hoc, non-Brown Act committee.

**6. Closed Session (per Government Code Section 54957):** Closed session was not held. County Counsel, Tim McNulty advised that the Commission not proceed to closed session, as a decision was already prepared. Accordingly, the Commission reported their Decision for Appeal A15-03. After announcing the decision, President Bergman requested a motion to authorize him to sign the Decision on behalf of the Commission. Commissioner Nicholson made the motion. Vice President Ohannesian seconded the motion. Roll was called. Motion passed. 5-0-0.

## **7. Adjournment**

President Bergman adjourned the meeting.

*\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*