

Civil Service Commission

Regular Session Meeting

Tuesday June 25, 2019

1055 Monterey Street, Suite D-271 San Luis Obispo, CA



MEMBERS OF THE COMMISSION
President Robert Bergman
Vice President Jeannie Nix
Erwin Ohannesian
Jed Nicholson

Present: President Bergman, Commissioner Ohannesian, Vice President Nix and Commissioner Nicholson

Staff: Acting Commission Secretary Frank Stapleton,
Acting Commission Clerk Ginger Quinde

Counsel: Rita Neal, County Counsel

Outside

Counsel: Steve Simas, Attorney

1. Call to Order / Flag Salute / Roll Call

President Bergman called the meeting to order and led the flag salute. Roll was called. All Commissioners were present. (District Three is currently vacant)

2. Public Comment Period

President Bergman asked if there were any members of the public wishing to address the Commission at this time. Seeing none, he moved to item 3 on the agenda.

3. Minutes

- a. May 6, 2019
- b. May 22, 2019

The minutes presented for the May 22, 2019 Regular Meeting noted Special hearing dates of July 23 and July 24 were confirmed. President Bergman requested the Special Hearing dates on these minutes be corrected to reflect Special hearing dates of July 24 and July 25 were confirmed. Commissioner Ohannesian made a motion to approve the minutes as amended. Vice President Nix seconded the motion. Motion passed 4-0-0.

Civil Service Commission

4. Closed Session (per Government Code Section 54957): Hearing and deliberations regarding Appeal #A18-14.

President Bergman moved to item 5 (reports) on the Agenda before going into Closed Session.

5. Reports:

President Bergman, Commission Counsel, and Commission Outside Counsel had no reports. Acting Commission Secretary Frank Stapleton introduced Mark McKibben, Human Resources Analyst to discuss Special Hearing dates. Mr. McKibben confirmed Special Hearing dates in July and August 27 and August 28. Mr. McKibben reported there are a few Grievances working through the process but is hopeful these can be resolved without a hearing before the Commission. Mr. McKibben is expecting to get an Appeal for a recent termination and is looking for dates in September. The Commission and outside counsel agreed on Special Hearing dates on September 24 and September 25.

There was discussion about how the Special Hearings could be more efficient, including obtaining witness declarations and briefs. These then could be reviewed at a Regular Meeting during a Closed Session.

6. Adjournment:

President Bergman adjourned the meeting.

** Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*