

Civil Service Commission



Jed Nicholson *Commission President, District 1*

Lesley Santos *District 2*

Erica Flores Baltodano *Commission Vice President, District 3*

David Warren *District 4*

Robert Bergman *District 5*

Tami Douglas-Schatz *Commission Secretary*

Minutes

County of San Luis Obispo Civil Service Commission

Regular Session Meeting

Wednesday, October 25, 2023 @ 9:00 a.m.

1055 Monterey Street, Suite D-271, San Luis Obispo, CA 93408

Present: Commissioners: President Nicholson, Vice President Baltodano, Commissioner Bergman, Commissioner Santos, Commissioner Warren

Staff: Commission Secretary Tami Douglas-Schatz
Acting Commission Clerk Rosa Reyes

County Counsel: Jon Ansolabehere
Outside Counsel: Steve Simas

Absent: None

1. Call to Order / Flag Salute / Roll Call

Commission President Nicholson called the meeting to order at 9:00am and led the flag salute. Roll was called. All Commissioners were present.

2. Public Comment Period

Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual. There were no public comments.

3. Reports

Commission President – None

Commission Counsel – None

Commission Secretary – Ms. Douglas-Schatz reported minutes from the previous Commission meeting were not included in the agenda packet. These minutes would be available at the next

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Commission meeting. Additionally, no new dates for hearings were needed. The hearings dates already scheduled were confirmed.

4. Consideration of a directive to Human Resources to restudy the Legal Clerk positions in the Department of Social Services

Mark Zeltmann, Deputy Director Human Resources, introduced this item along with Michael Hobbs, Principal Human Resources Analyst, and Mark McKibben, Principal Human Resources Analyst. Mr. Zeltmann recapped the highlights from the September 27, 2023, Commission meeting. Mr. Hobbs provided a thorough description of the analysis of the study conducted of the Legal Clerks at the Department of Social Services and the conclusion.

President Nicholson invited public comment. Melody Hanshew, Legal Clerk III, Sandra Krijakin, Supervising Legal Clerk, Rita Neal, County Counsel, and Theresa Schultz, Senior Labor Representative for SLOCEA all made public comments regarding this item.

Vice President Baltodano made a motion to not direct Human Resources to do another position study for the department at this time. Commissioner Santos seconded the motion. The motion carried 5-0-0.

5. Public Comment on Closed Session Item

Members of the public wishing to address the Civil Service Commission on Closed Session matters agendized here may do so when recognized by the President. Presentations are limited to three minutes per individual.

Hearing no public comment, President Nicholson moved to Closed Session.

6. Closed Session –Public Employee Discipline (per Government Code Section 54957(b)): Hearing and deliberations regarding Appeal #A22-02

President Nicholson stated that there was no reportable action in Closed Session.

7. Adjournment

President Nicholson adjourned the meeting.

**** Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.***