

Civil Service Commission



Jed Nicholson *Commission President, District 1*
Lesley Santos *District 2*
Erica Baltodano *Commission Vice President, District 3*
David Warren *District 4*
Robert Bergman *District 5*

Tami Douglas-Schatz *Commission Secretary*

Minutes

County of San Luis Obispo Civil Service Commission Regular Session Meeting

Wednesday, March 27, 2024 @ 9:00 a.m.

1055 Monterey Street, Suite D-271, San Luis Obispo, CA 93408

Present: Commissioners: President Nicholson, Vice President Baltodano, Commissioner Bergman, Commissioner Santos, Commissioner Warren
Staff: Commission Secretary Tami Douglas-Schatz
Commission Clerk Shaley Salsbury
County Counsel: Jon Ansolabehere
Outside Counsel: Steve Simas
Absent: None

1. Call to Order / Flag Salute / Roll Call

Commission President Nicholson called the meeting to order at 9:00 am and led the flag salute. Roll was called. All Commissioners were present.

2. Public Comment Period

Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual.

Commissioner Bergman reminded the Human Resources staff that mail addressed to an individual commissioner is not to be opened by staff.

3. Reports

Commission President - None

Commission Counsel - None

Commission Outside Counsel - None

Civil Service Commission

47 **Commission Secretary** – Tami Douglas-Schatz reported her resignation from the County of
48 San Luis Obispo effective April 12, 2024, after serving as Human Resources Director for the last
49 15 years. Commission President Nicholson on behalf of the Commission, Commissioner
50 Bergman, Commission Vice President Baltodano, Commissioner Warren, Commissioner
51 Santos, Principal Human Resources Analyst Mark McKibben, and SLOCEA Senior Labor
52 Representative Theresa Schultz expressed their appreciation for Ms. Douglas-Schatz's
53 professionalism and dedication to continuous improvement.
54

4. Public Comment on Closed Session Items

55
56
57 Members of the public wishing to address the Civil Service Commission on Closed Session
58 matters agendaized here may do so when recognized by the President. Presentations are limited
59 to three minutes per individual. Hearing no public comment, President Nicholson moved to
60 Closed Session.
61

5. CLOSED SESSION: Conference with County Labor Negotiator regarding Civil Service Rule Update. (Gov Code Section 54957.6): Agency designated representative: Tami Douglas-Schatz, or designee

62
63
64
65
66 President Nicholson stated that there was no reportable action in Closed Session.
67

6. Closed Session –Public Employee Discipline (per Government Code Section 54957(b)): Hearing and deliberations regarding Appeal # A22-04

68
69
70
71 President Nicholson stated that there was no reportable action in Closed Session.
72

7. Adjournment

73
74
75 President Nicholson adjourned the meeting at 11:20 a.m.
76

77 *** Note: These minutes reflect official action of the Civil Service Commission. A digital record exists**
78 **and will remain as the official, complete record of all proceedings by the Civil Service Commission.**