

# Civil Service Commission



**Jed Nicholson** *Commission President, District 1*  
**Lesley Santos** *District 2*  
**Erica Baltodano** *Commission Vice President, District 3*  
**David Warren** *District 4*  
**Robert Bergman** *District 5*

**Jamie Russell** *Commission Secretary*

## Minutes

### County of San Luis Obispo Civil Service Commission Regular Session Meeting

Wednesday, April 24, 2024 @ 9:00 a.m.

1055 Monterey Street, Suite D-271, San Luis Obispo, CA 93408

**Present:** Commissioners: President Nicholson, Vice President Baltodano,  
Commissioner Santos, Commissioner Warren

Staff: Commission Secretary Mark McKibben  
Commission Clerk Shaley Salsbury

Outside Counsel: Steve Simas

**Absent:** Commissioners: Commissioner Bergman

County Counsel: Jon Ansolabehere

### 1. Call to Order / Flag Salute / Roll Call

Commission President Nicholson called the meeting to order at 9:00 am and led the flag salute. Roll was called. Commissioner Bergman was absent.

### 2. Public Comment Period

Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual. There was no public comment.

### 3. Reports

**Commission President** - None

**Commission Counsel** - Absent

**Commission Outside Counsel** - none

**Commission Secretary** - Principal Human Resources Analyst Mark McKibben acknowledged Administrative Professionals Day, and introduced Frank Stapleton, Principal Human Resources

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47 Analyst. Mr. Stapleton asked the Commission for alternate dates for Probation termination  
48 hearing tentatively scheduled for July 16-18, 2024. The Commission was asked to hold August  
49 27-29, 2024, rather than the July dates. Mr. Stapleton asked the Commission to discontinue  
50 holding June 10-12, 2024, as no hearing was scheduled.

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#### 4. Public Comment on Closed Session Items

54 Members of the public wishing to address the Civil Service Commission on Closed Session  
55 matters agendized here may do so when recognized by the President. Presentations are limited  
56 to three minutes per individual. Hearing no public comment, President Nicholson moved to  
57 Closed Session.

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#### 5. Closed Session – Public Employee Discipline (per Government Code Section 54957(b)):

60 Deliberations regarding Appeal #A22-04

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62 President Nicholson stated that deliberations would not occur until all Commissioners  
63 present for the hearing regarding appeal #A22-04 were present for deliberation.

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#### 6. Closed Session – Public Employee Discipline (per Government Code Section 54957(b)):

66 Hearing and deliberations regarding Appeal #A23-03

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68 President Nicholson stated direction was given to counsel on preparing an opinion after  
69 deliberations regarding Appeal #A23-03.

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#### 7. Adjournment

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73 President Nicholson adjourned the meeting at 10:15a.m.

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75 ***\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists***  
76 ***and will remain as the official, complete record of all proceedings by the Civil Service Commission.***