

**AMENDMENT OF THE 2022-2025 MEMORANDUM OF UNDERSTANDING  
BETWEEN THE COUNTY OF SAN LUIS OBISPO AND  
THE DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION (DAIA)  
DISTRICT ATTORNEY INVESTIGATORS' UNIT AND  
DISTRICT ATTORNEY INVESTIGATORS' SUPERVISORY UNIT (BARGAINING UNIT 06)**

The County and DAIA agree that Article 26 *Holidays* is hereby amended to read as follows:

**26. HOLIDAYS**

**26.1 County Code Reference and Exceptions**

**26.1.1** Parties agree that County may change County Code Section 2.44.070, which provides the terms and conditions controlling use of paid holidays for all permanent and probationary employees of this Unit during the term of this Agreement. The County's holidays shall be:

1. January 1 (New Year's Day);
2. Third Monday in January (Martin Luther King Day) (added July, 1984);
3. February 12 (Lincoln's Birthday);
4. Third Monday in February (Washington's Birthday);
5. Last Monday in May (Memorial Day);
6. July 4 (Independence Day);
7. First Monday in September (Labor Day);
8. The fourth Friday in September (Native American Day);
9. November 11 (Veterans Day);
10. That day in November designated as Thanksgiving Day;
11. The Friday in November immediately following the day designated as Thanksgiving Day;
12. December 25 (Christmas Day);
13. All other days as may be proclaimed by the County's Board of Supervisors. (Modified July, 1984).

**26.1.2** The personal leave day granted in exchange for observing September 9 (Admission Day) will be allowed to be used at anytime during the current fiscal year with supervisory approval. Part-time employees shall take personal leave on the same pro rata basis as their part-time schedule bears to the full work schedule of their department. This personal leave day cannot be accrued and will be lost unless utilized during the fiscal year.

**26.1.3** At such time when all other Employee Organizations representing County employees have agreed, the County reserves the right to update County Code 2.44.070, Holidays and Time Off, to provide that the holidays designated as Lincoln's Birthday and Veterans Day shall be observed either on a Monday or a Friday on the week on which the holiday falls.

Attachment I

For the County:

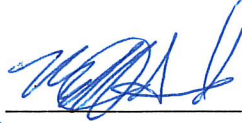
For DAIA:



Tami Douglas-Schatz,

Management Representative

Mark Zellmann  
for Tami Douglas-Schatz



Matt Aanerud,

DAIA President

Dated: 5/23/23

Dated: 5/23/23

APPROVED AS TO FORM AND LEGAL EFFECT

RITA L. NEAL

County Counsel



By: Jenna Morton, Chief Deputy County Counsel

Dated: 5/25/23