

**AMENDMENT OF THE 2023-2025 MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF SAN LUIS OBISPO
AND THE SAN LUIS OBISPO COUNTY DEPUTY SHERIFFS' ASSOCIATION (DSA)
LAW ENFORCEMENT UNIT (BU03), NON-SAFETY LAW ENFORCEMENT UNIT (BU21),
AND DISPATCHER UNIT (BU22)**

The County and DSA agree that Article 23 *Holidays* is hereby amended to read as follows:

23. HOLIDAYS

23.1 County Code Reference and Exceptions

23.1.1 County Code Section 2.44.070, Holidays and Time Off, providing for the terms and conditions controlling use of paid holidays for all permanent and probationary employees of this Unit during the term of this Agreement shall be continued. The County's holidays for this Unit shall be:

1. January 1 (New Year's Day);
2. The third Monday in January (Martin Luther King Day);
3. February 12 (Lincoln's Birthday);
4. The third Monday in February (Washington's Birthday);
5. The last Monday in May (Memorial Day);
6. July 4 (Independence Day);
7. First Monday in September (Labor Day);
8. The fourth Friday in September (Native American Day);
9. November 11 (Veterans Day);
10. That day in November designated as Thanksgiving Day;
11. The Friday in November immediately following the day designated as Thanksgiving Day;
12. December 25 (Christmas Day);
13. All other days as may be proclaimed by the County's Board of Supervisors.

23.1.2 The parties agree that on May 24, 2005, the Board of Supervisors established a personal leave day (8 hours) for DSA represented employees in exchange for elimination of Admissions Day (September 9) as a paid holiday. The personal leave day granted in exchange for observing September 9 (Admissions Day) will be allowed to be used at anytime during the current fiscal year and available personal leave will be displayed on individual employees' leave statement. Part-time employees shall take personal leave on the same pro rata basis as their part-time schedule bears to the full work schedule of their department. This personal leave day cannot be accrued and will be lost unless utilized during the fiscal year.


23.1.3 At such time when all other employee organizations representing County employees have agreed, the County reserves the right to update County Code 2.44.070,

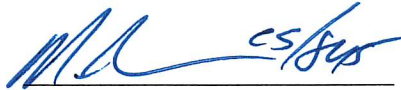
Attachment F

Holidays and Time Off, to provide that the holidays designated as Lincoln's Birthday and Veterans Day shall be observed either on a Monday or a Friday of the week on which the holiday falls.

For the County:

For DSA:

 Mark Zeltmann
Tami Douglas-Schatz, *for Tami Douglas-Schatz*

 Matt Soenksen

Management Representative

Matt Soenksen,

DSA President

Dated: 5/22/23

Dated: 5-11-23

APPROVED AS TO FORM AND LEGAL EFFECT

RITA L. NEAL

County Counsel

 Jenna Morton

By: Jenna Morton, Chief Deputy County Counsel

Dated: 5/25/23