AMENDMENT OF THE 2022-2025 MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION (SLOCEA) PUBLIC SERVICES UNIT (BARGAINING UNIT 01)

The County and SLOCEA agree that Article 39 Certification Pay is hereby amended to read as follows:

39. CERTIFICATION PAY

39.1 Behavioral Health Employees Performing Clinical Supervision of Interns

- **39.1.1** A differential of 5% of base pay shall be paid each pay period to County employees in the Behavioral Health Services Department in the classifications of Behavioral Health Clinician II and Behavioral Health Clinician III, who perform clinical supervision of interns and on whose license the County depends for reimbursements.
- **39.1.2** These employees are to be designated in writing by County management. The parties agree the County has the right to assign an employee to an assignment that does not qualify for this differential. Such reassignment shall not be considered punitive.

39.2 Engineers

39.2.1 Effective the pay period following Board of Supervisors' approval of this agreement, a differential of 5% of base pay shall be paid each pay period to County employees in the Public Works Department in the classifications of Engineer I, Engineer II, and Engineer III who possess a valid California Certificate of Registration as a civil engineer, traffic engineer, or land surveyor.

For the County:	
Tam Doylar-	LR
Tami Douglas-Schatz,	
Management Representative	

SLOCEA Executive Director

Approved as to form and Legal Effect

Rita L. Neal County Counsel

By: Jenna Morton, Chief Deputy County Counsel

Dated: February 8, 2024

MnaMA