AMENDMENT OF THE 2022-2025 MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION (SLOCEA) SUPERVISORY UNIT (BARGAINING UNIT 05)

The County and SLOCEA agree to add Article 39 Certification Pay to the SLOCEA Supervisory Unit MOU to read as follows:

39. **CERTIFICATION PAY**

39.1 Behavioral Health Employees Performing Clinical Supervision of Interns

- 39.1.1 Effective the pay period following Board of Supervisors' approval of this agreement, a differential of 5% of base pay shall be paid each pay period to County employees in the Behavioral Health Services Department in the classification of Behavioral Health Program Supervisor, who perform clinical supervision of interns and on whose license the County depends for reimbursements.
- **39.1.2** These employees are to be designated in writing by County management. The parties agree the County has the right to assign an employee to an assignment that does not qualify for this differential. Such reassignment shall not be considered punitive.

39.2 Engineers

39.2.1 Effective the pay period following Board of Supervisors' approval of this agreement, a differential of 5% of base pay shall be paid each pay period to County employees in the Public Works Department in the classification of Supervising Engineer who possess a valid California Certificate of Registration as a civil engineer, traffic engineer, or land surveyor.

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Management Representative

SLOCEA Executive Director

Approved as to form and Legal Effect

Rita L. Neal

County Counsel

By: Jenna Morton, Chief Deputy County Counsel

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Dated: February 8, 2024