Pension Trust

1000 Mill Street San Luis Obispo, CA 93408 (805) 781-5465 Phone (805) 781-5697 Fax www.SLOPensionTrust.org



AGENDA

Personnel Committee of the Board of Trustees

Thursday, Sept. 19, 2024, 3:30 PM SLOCPT Office 1000 Mill St San Luis Obispo, CA 93408

AMERICANS WITH DISABILITIES ACT (Government Code §54953.2)

Disabled individuals who need special assistance to listen to and/or participate in any meeting of the Board of Trustees may request assistance by calling 805/781-5465 or sending an email to SLOCPT@co.slo.ca.us. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials and access available in alternative formats. Requests for assistance should be made at least two days in advance of a meeting whenever possible.

PUBLIC COMMENT:

1. Public Comment: Members of the public wishing to address the Personnel Committee on matters other than scheduled items may do so when recognized by the Chair. Presentations are limited to three minutes per individual.

CONSENT:

2. Minutes of the Personnel Committee Meeting of April 8, 2024 (Approve without correction).

NEW BUSINESS

None

CLOSED SESSION:

3. PUBLIC EMPLOYEE EVALUATION. The Committee will convene in closed session pursuant to Gov. Code section 54957(b) (1) to discuss the annual employee evaluation of the Executive Director. *With General Counsel only – other staff excused.*

ADJOURNMENT

PENSION TRUST BOARD OF TRUSTEES

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MINUTES

Personnel Committee of the Board of Trustees

Monday, April 8, 2024, 10:00 am

SLOCPT Office 1000 Mill St San Luis Obispo, CA 93408

Committee Members Present: David Grim

Jeff Hamm Geoff O'Quest

Committee Members Absent: -

Pension Trust Staff: Katie Girardi, Executive Director

Amy Burke, Deputy Director

General Counsel: none

Consultants: none

Others: none

Call to Order: 10:11 a.m.

A) PUBLIC COMMENT

1. None

B) CONSENT

2. Minutes of the Personnel Committee Meeting of November 20, 2023 (Approve without correction).

Motion: Approve the consent agenda item – Minutes for November 20, 2023.

Public Comment: None

Motion: Hamm **Motion Seconded:** O'Quest

Carried: Unanimous

C) NEW BUSINESS

3. Personnel Policy Review

Executive Director Girardi reviewed the memo presented in the Committee meeting materials highlighting the following:

- Addition of an annual acknowledgment of anti-harassment and discrimination training,
- Ability for Executive Director to set an alternative work schedule
- Removal of the Section 9, Medical Qualifications, from the Policy based on Human Resources recommendation
- Removal of Chief Investment Officer (CIO) title from Executive Director on the organizational chart

Motion: To approve the recommendation to the Board for approval of the amended Personnel Policies & Procedures.

Public Comment: None

Motion: Hamm Motion Seconded: O'Quest

Carried: Unanimous

4. Personnel Staff Report

The Personnel Committee reviewed the memo from the Executive Director summarizing the status of personnel at SLOCPT.

Public Comment: None

No action necessary

C) CLOSED SESSION

None

D) ADJOURNMENT –

10:55 a.m.

Respectfully submitted,

Katie Girardi Executive Director